ACCREDITING INDEPENDENT

Lessons Learned From 35 Years as an Athletic Administrator

**SAIS** 

This session will be centered around lessons learned from growing an athletic program for over three decades of service as the school's first coach and first athletic director.

The goal of the session is for athletic administrators to learn from the past, make each day moving forward a masterpiece, and to value every relationship through the honorable position of an athletic administrator.









## "Sometimes you have to go back to the past to understand the future."

### **The Gravel Road**



### **1. Never Forget Who Hired You**

### **2.** Founders of your School

**3. Statement of Purpose** 

### The core of the GOLDEN RULE

is a moral obligation to treat others ethically for their sake, not ours, even if it's better than the way they treat us. **WHY?** 

Not because ít's advantageous, but

### BECAUSE IT'S RIGHT.

And because the way we treat others is about **WHO WE ARE,** not who they are. - Michael Josephson

## What Goes Around Comes Around

### Running Up The Score

- Maintenance Staff
- Security Officers
- Officials



### PLAN THE WORK AND WORK THE PLAN

## Joy in the Journey



### MAKE EACH DAY YOUR MASTERPIECE

#### IT GOES SO FAST

## The Coaches We Hire Really Matters!





A GOOD COACH CAN Change A game, A great coach can **Change A life**.

PORTS FEEL GOOD STORIE

- JOHN WOODEN



#### THE IDEAL TEAM PLAYER



Lovable

Slacker

All 3 virtues are essential to facilitate great teamwork. Problems arise when 1 or more virtues are missing.

**Skillful Politician** 

HUMBLE

Ideal Team Player

The

SMART

Charmer

The Pawn

 $\bigcirc$ 

0000

Bulldozer

The

READINGRAPHICS

Accidental

Mess-Maker

HUNGRY

Ideas Come Alive

## Loyalty

"Be true to yourself and to those you lead" Coach John Wooden

Work Hard, do the right thing, represent your school well – you and your community will reap the benefits you sow as an athletic administrator.

## Industriousness



One of the best examples we can set for our coaches is to be hard workers.



Don't ask your coaches to do something that you are not willing to do yourself.

# Enthus<u>iasm</u>

# IASM: I AM SOLD MYSELF

# Be an Athletic Administrative Leader

## Not A Manager

## Have a clear purpose: A vision for the future.

Be enthusiastic with a contagious passion.

Self Accountability: Example of striving for Excellence.

Flexible Determination: Commit to goals but be ready to adapt.

Sustainability: Don't chase quick wins—build for long term success. Dual Focus: Big picture vision with attention to the details--little things matter. Management is a foundational skill to becoming an effective leader, but leadership requires its own set of skills for success.

Information from an article written by Katie Jones The Habits of Highly Effective Leaders

# Relationships and The Inner Circle



THE

NEED TO KNOW

BOB BEAUDINE

Who is in your network?

Wise Advisors & Friends



The 100/40 strategy: 100 people in your I "who", and 40 things for your "what".

Inner Circle: 12 friends, 3 reallyclose ones, and one best friend.

→◆	"What": Things you want to do
⊢Ŏ	and accomplish in life.

Take the initiative and develop a plan for what you want.

If you want to have something you have never had before, you've got to be willing to do something you have never done before.

## **BE TEACHABLE**

"Admitting that you need help ... doesn't make you broken. It makes you fixable. And teachable." - Charlotte

Uteachable spirit is being willing to be a student in any area you lack, to seek aut knowledge and truth, in order to grow in humility, wisdom and excellence.



# The True Essence of <u>LEGACY &</u> <u>SUCCESS</u>

Leaving things **<u>BETTER</u>** than we found them.



ΓĪ

20 YEARS from now.

Giving our **<u>BEST</u>** every day.



Thriving in the **UNSEEN** so that others can succeed.



Meeting students and coaches where they are and **TRANSFORMING** them into more than they thought they could ever be.

### **REMEMBER THE** <u>"C" IN CPA</u>

#### Soli Deo Gloria is our motto, and CPA is our name

Remembering why we were created will be our ultimate claim to fame The "C" in Christ is evident on uniforms and license plate mounts But honoring Him in our actions is all that really counts. Academically we strive for excellence as our students learn each day But the examples of our teachers are how we truly show the way. The classroom is God-Breathed with Christ-Centered theology And our faculty loves the Lord in Math, History, and even technology.

Artistically our passions and talents can be seen and heard on the stage While students perform with excellence no matter what their age. Lights-camera-action can be heard throughout the halls And the beauty of our artists can be seen on all our walls.

We love to play athletics in a place we call "The Den" And students run the base paths where our pitchers could throw a gem. Our basketball teams went back-to-back in and twelve and in thirteen With history being made unlike any ever seen.

So remember the "C" each day you arrive on the campus at 2323a Study Hard, Enjoy The Show, and Play Ball in your own special way. We have been blessed beyond belief without words to describe And remember God alone to be the Glory following His will as you abide.

## **CPA Athletics History Video**



# PASSING THE TORCH

"My family has been so blessed to be a part of the CPA community, and we are humbled by the opportunity to work with our outstanding coaches and families," Martin said in a release. "Working here the last 11 years with our founding Athletic Director Mike Ellson has shown me how God works through athletics in a school environment. We are excited to continue this work of carrying out the mission of the Academy while watching how God uses success and failure to mold us into who we are meant to be."

The school says Martin succeeds the Academy's founding Athletic Director Mike Ellson in the Office of Athletics and will continue to forge mission-centric leadership of coaches, teams and individual student-athletes, while also maintaining his position as football coach.





**Derrick Furlow, Jr.** 

https://derrickfurlow.com/

#### **Using Experiences to Help Others**

- Individual Mentor
- Cohorts
- Professional Dev. Workshops
- State & National Athletic Organization Service
- College/University Professor
- Consulting/Team Building for Businesses
- Book Author
- ETC.

# Thank you!

### CPA Athletics History Video https://vimeo.com/72210205





Tennessee Interscholastic Athletic Administrators Association

mikeellson46@gmail.com

www.tiaaa.org

Executive Director (615) 406-9944