# Developing Your Personal Leadership Philosophy

2022 SAIS Summer Conference



# Agenda ——

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Your Values

2

Your Desired State 3

Your Philosophy



## Your Leadership Philosophy

Root in strong values to stay committed + self-aware

Leverage as a decision-making gut check to ensure you consistently honor core principles, especially during challenging situations

Position as a living, breathing document to stay aligned with your authenticity + truth throughout change





#### Values

Abundance Connection Acceptance Contentment Accountability Contribution Achievement Control Adaptability Conviction Adventure Cooperation Altruism Courage Ambition Courtesy Authenticity Creativity Credibility Balance Beauty Curiosity Being the Best Determination Belonging Dignity Career Directness Carina Discipline Collaboration Discovery Diversity Commitment Community Duty Compassion Education Competence Efficiency Concentration Elegance Confidence Entertainment Environment Equality Ethics Excellence Exploration Fairness Faith Family Fashion Fidelity Financial stability Fitness Focus Forgiveness Freedom Friendship Frugality Fun Future generations Generosity Giving back Grace

Knowledge Leadership Gratitude Learning Growth Legacy Harmony Leisure Health Love Heroism Loyalty Home Making a difference Honesty Nature Honor Openness Hope Optimism Hospitality Order Humility Originality Humor Parenting Imagination Patience Inclusion Patriotism Independence Peace Initiative Perseverance Personal fulfillment Integrity Intuition Power Job security Pride Joy Reason Realism Justice Kindness Recognition Relaxation

Resourcefulness Respect Responsibility Risk-taking Ritual Safety Security Self-discipline Self-expression Self-respect Serenity Service Simplicity Spirituality Sportsmanship Stewardship Success Teamwork Thrift Time Tradition Travel

Reliability

Trust Truth Understanding Uniqueness Usefulness Valor Virtue Vision Vulnerability Warmth Wealth Well-being Wholeheartedness Wisdom Wonder Zeal

Write your own ...



#### Your Desired State

What is your self-talk?

What top three things would be different?

How do you interact with your colleagues on a day-to-day basis?

What role did each of your top three values play?

Who were your most significant allies?



## Your Philosophy

I hold these three values to be true because ...

I lead by ...

I expect ...

I do not accept …

I am committed to ...

In the story of my life, I want people I care about to remember me for this ONE thing:

#### Making the Changes

#### Start

What is one thing you can start thinking, saying, or doing that would improve your current state?

When + how will you do this one thing?

### Stop

What is one thing you can stop thinking, saying, or doing that would create more space for you to focus on your desired state?

How will you keep yourself in check + try to stop?



#### Making the Changes

#### Address

What is something in your realm of control that you need to address or face in your personal or professional life?

How can you meet this thing with self-love + empathy? When will you do it?

### Accept

What is some part of you or a part of life that is just the nature of the beast and could use your acceptance?

How will you embrace this part, and what will you say to remind yourself why?







## Thank You



