

Finding **Serenity** in School Leadership





Every student deserves to
experience a **gifted** teacher
who loves and is loved



Love'em
Lead'em *And*



What does **serenity**
look like for us as
leaders of educators?



Serenity
Calm, Peaceful, Untroubled

*“ God grant me the serenity to accept
the things I cannot change,
the courage to change the things I can,
and the wisdom to know the difference. ”
--Reinhold Niebuhr*





What can we **not** change?



What **can** we change?



Three Core Factors that we can Change



YOU



Who you are speaks so loudly,
I can't hear what you're saying



Self Intelligence
was identified the most
among the Key Intelligences of
Highly Effective Educators



What is your Professional
Growth Plan for this year?

Strengths • Talents • Skills • Personality • Habits • Instincts • Knowledge



YOUR PEOPLE

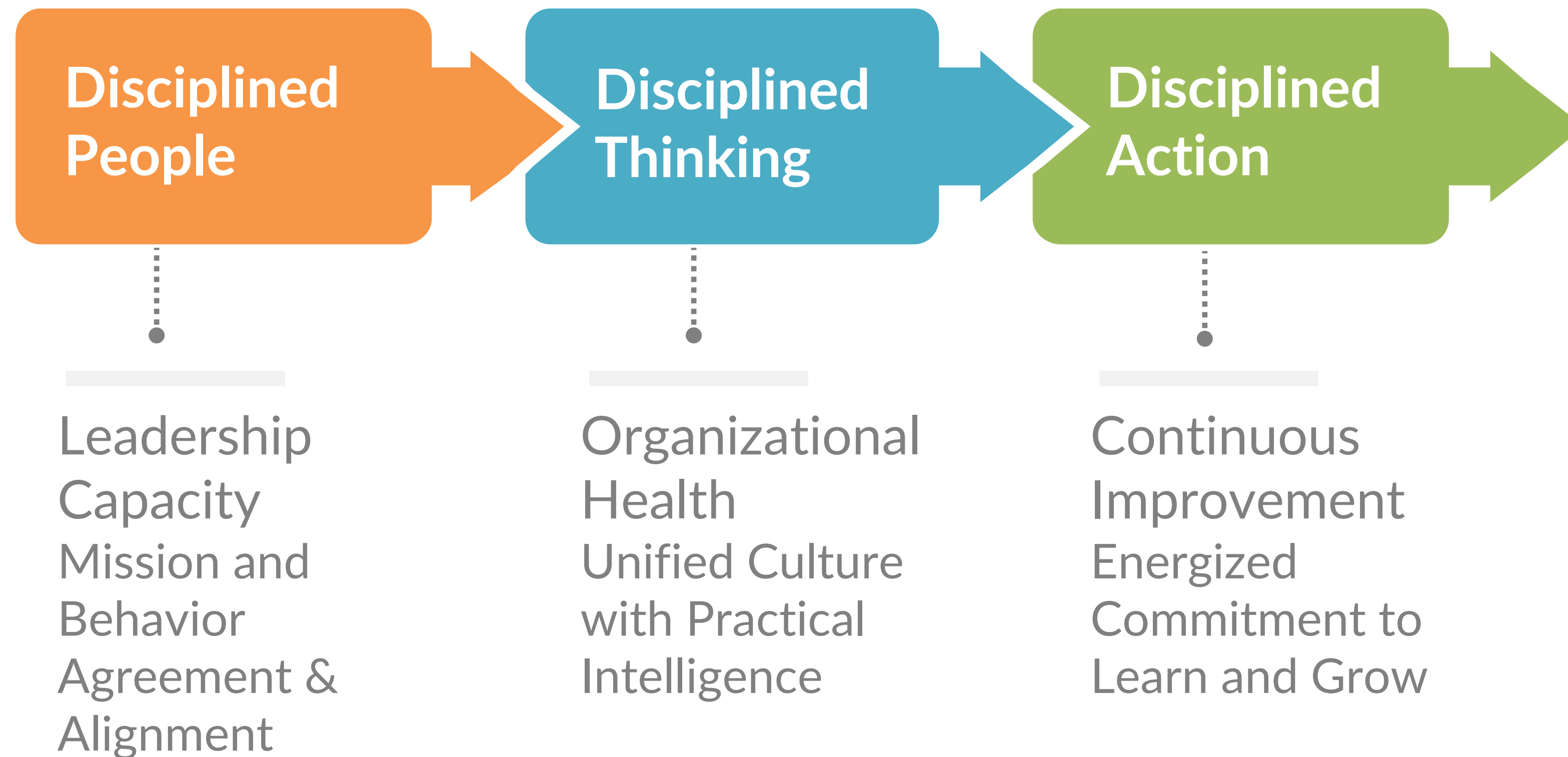


You become **Who** you
spend time with



It's the **Living** Curriculum
that makes us authentic
and has the greatest impact

Pathway to Authentic, Sustainable Excellence



Based on research in Good to Great and Good to Great for the Social Sector, by Jim Collins

Disciplined
People

Three Levels of Discipline

1. Consciousness
2. Curiosity
3. Commitment



Disciplined
People

Consciousness

+ +/ - -

- We understand that our success—organizationally and individually—depends on the quality and qualities of our faculty.
- Our commitment to building an excellent faculty and culture is a top priority in our strategic plan and is reflected in our allocation of resources.
- The leadership across our entire organization collaboratively works to recruit, train, support, and retain top performing educators.



Disciplined People

Curiosity

+ + / - -

- We have extensive data and a deep understanding regarding those employees who contribute at the highest level to our mission, values, and goals.
- We understand the characteristics and competencies of the educators who are most effective within our strategic context and how to recruit them to our organization in a highly competitive environment.
- Faculty culture is our top priority and we're constantly learning how to advance our human capacity to love and engage educators.



Disciplined People

Commitment

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- Our Talent Review team convenes at least quarterly to re-evaluate our Talent Quotient and identify opportunities to elevate it.
- We have a clearly defined value proposition for employees and consistently deliver on those promises to sustain energy and engagement.
- We refuse to compromise when it comes to professional development, mentoring, and accountability within our faculty, recognizing the lasting impact of our living curriculum on the lives of constituents.



YOUR PROGRESS



The best way to love and lead educators is
by making genuine **progress** through
small wins that eventually produce
breakthrough results.



What are your short-term
goals to build **momentum** in
the 1Q of 22-23?



3 Core Factors We Can Change

You
People
Progress



Serenity starts within,
and it grows as you progress
on the the path toward
authentic, sustainable excellence.

Now Available
on Amazon.com



Love'em
Lead'em *And*



**Training, Planning,
and Support
to become the best
version of **You****



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