

Stable Thoughtful True

A Leader's
Clarity

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Stable

What positions
you to **maintain**
your footing?



Stable

What happened
was...

*"I said it that way on
purpose because I knew it
would make you feel
exactly the way you feel
right now..."*



**Who are
Where are**

YOU
in this story?



Stable

Practice the pause

How do I override my biology?

Clarify the boundaries

How do I protect space, role, and voice?

Craft the narrative

How do I build the retelling of this story?

Stable



Pause Practices

“Bumper Sticker” declarations

Role Models—WW?D


Quotes (as a visual)

Physical posture

Counting

Breathing

Formal Practices



Things just got

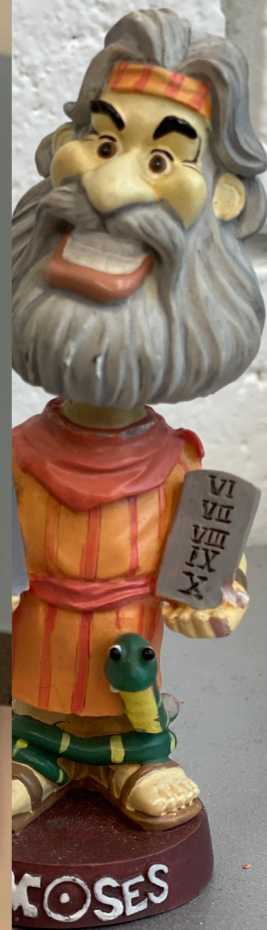
super weird—

it's my

time to shine.



Help us have the
courage to awaken
to greater truth,
greater humility,
and greater care
for one another.



Your turn...



In what way(s) do you
“practice the pause”?



What
reflection/review
approaches set you
up for your next
steps?

Thoughtful



What happened
was...

*"The school needs to have
the courage to call it sexual
harrassment..."*

Thoughtful



**Who are
Where are**

YOU
in this story?



Discern the moment

How do I negotiate urgency and importance?

Model humility

How do I manage certainty and perfection?

Stay curious

How do I ask great questions?

Thoughtful



Who needs to
experience safety?

Who or what am I
avoiding? Why?

Are “*they*” right?

Thoughtful

Your turn...

Share your favorite curious,
get-to-the-heart-of-the-
matter questions.





What influences
the **direction**
of your next
steps?

True

A hand holding a compass in front of a road. The background is a blurred image of a road with a white dashed line, suggesting a journey or a path. The hand is holding a round, silver compass with a black face and white markings. The compass needle is pointing towards the top right. The overall tone is dark and moody.

What happened was...

*"I know administrators need
to eat lunch like everyone
else, but..."*

*...don't you think
you should be down
the hall?"*

True



**Who are
Where are**

YOU
in this story?



Declare your values

What professional standards dictate my moves?

Uncover your motives

*What do I **really** want to do? What does that reveal?*

CSI the results

What do I need to recognize, own, repair, and forgive? What do I need to celebrate?

True



Spills happen...

Apologize for the experience

Radically agree

“And yet...” & “That may be...”

“Going forward...” & “Moving forward...”

“Thank you for this feedback.”



Your turn...

MORE?

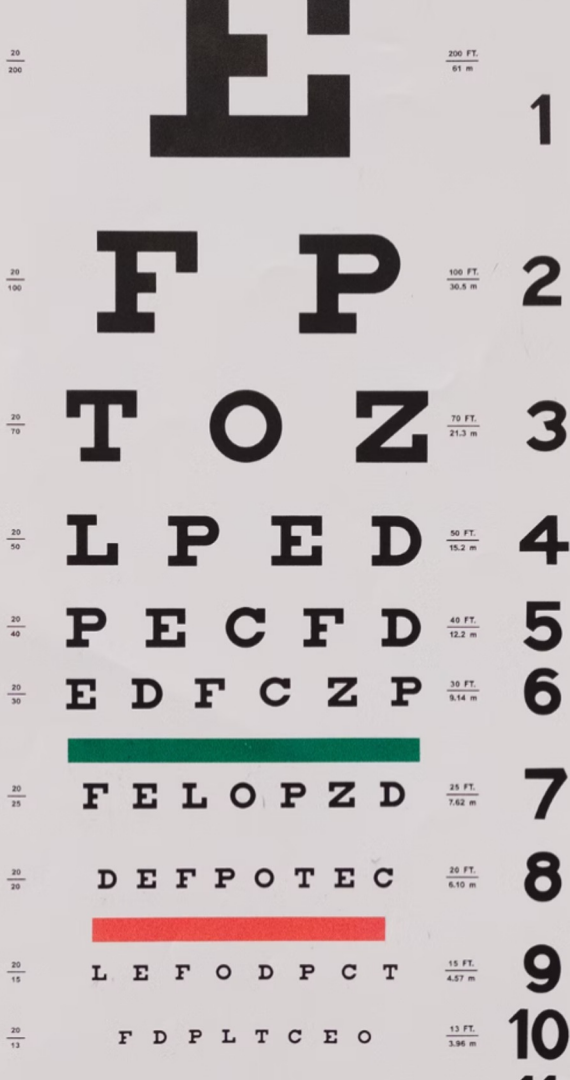
LESS?

DIFFERENTLY?



A leader's
closing
thoughts...

...on *self-*
care.



Your clarity
doesn't typically happen in your
everyday comfortable or distractedly
busy type of moments.

It's faint and subtle and breathes
from your body only when you are
ready. When you are ready to be
honest with yourself.

When you are ready to ask...

... and actually

listen.

Thank you.

- *Victoria Erickson*