

# **ACCREDITATION WORKSHOP**

ROAD TO A SUCCESSFUL ACCREDITATION

Spring 2023



# WELCOME

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Join an accreditation team!

www.sais.org/signmeup



## WHAT WOULD YOU DO?

If a generous billionaire asked you to lead the team to imagine and design a new independent school, what would your vision of this amazing school be?





# NEW! SAIS WEBSITE WWW.SAIS.ORG

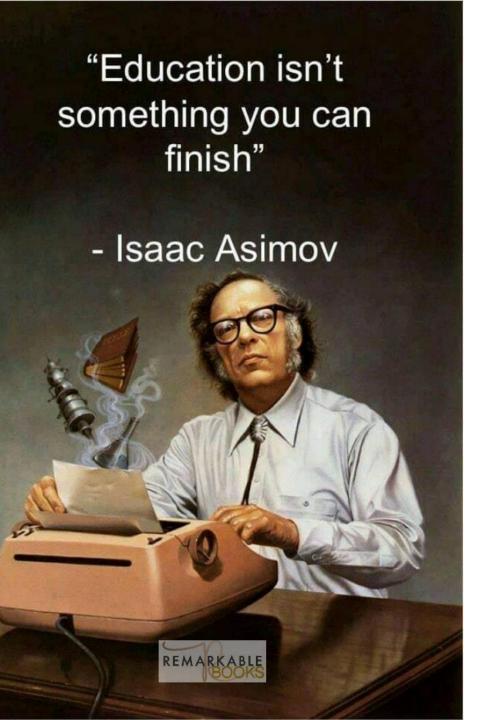
- → Log in Members
- → Accreditation Resources https://sais.org/accresources/accr editation-resources-for-schools/
- → General Resources https://sais.org/all-resources/
- → Specific Documents <a href="https://sais.org/resource/sample-trustee-manual-bad/">https://sais.org/resource/sample-trustee-manual-bad/</a>



# WHAT IS ACCREDITATION?

What do you think of when you hear the word "accreditation"?





# PRIMARY GOAL OF SAIS ACCREDITATION

Learning and growing so we can make a difference in the lives of the students we serve.

# Today's **Agenda**







# **MISSION**

The only thing an independent school is compared to is its mission.

Never should an accreditation visit evaluate a school in comparison to another school. How well a school meets standards and adheres to best practice as it pursues its mission is the focus of an independent school accreditation.



# Value of Membership

We are SAIS: a professional organization that helps independent schools of all sizes, and their leaders, stretch their potential through industry-leading accreditation, resources, and professional programs that make your job easier and your school stronger.

Grow your school.

Lead with heart.

Prepare for anything.

States
Mexico, Honduras & St. Maarten

386 Member Schools

487 Median Enrollment

SAIS is the largest regional independent school association in the country.



Stretch and fulfill your potential with carefully crafted programs that provide exceptional value and growth opportunities. SAIS hosts monthly webinars on a variety of topics and self-paced online learning. Institutes and conferences throughout the year are led by experts in the field addressing issues relevant to independent school leaders.



Practical research and streamlined news make your job easier and your school stronger. Cut through the clutter with advanced search tools on our growing website. Obtain meaningful, actionable feedback with surveys created specifically for our member schools. Dive in with timely topics and thought provoking articles delivered directly to your inbox.



Connect with independent school professionals who share your same needs and challenges. SAIS Connect and our role based roundtables offer inspiring conversations with diverse independent school colleagues. We not only offer schools and school leaders a steady direction, but also a helping hand, an open ear, and a warm heart.

#### **ACCREDITATION**

SAIS provides industry leading accreditation that pushes you to elevate your school's story, set and strive for significant goals, and evolve as an institution - all while staying true to your culture, history, mission, and vision. Schools accredited by SAIS engage in a mission driven, continuous improvement process that culminates in a peer review team visit every five years.



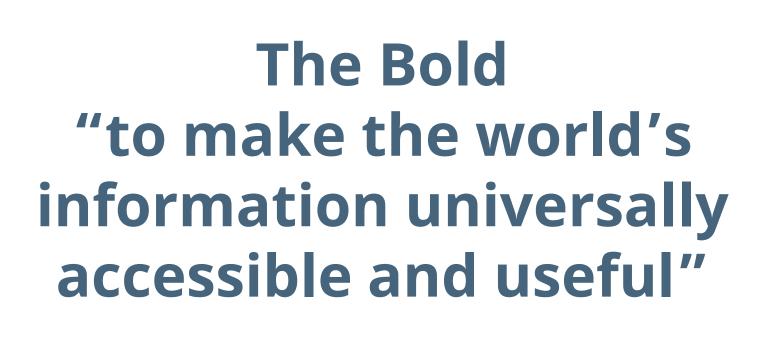
# Mission Driven

# **Data Informed**



This Photo by Unknown Author is licensed under CC BY-SA-NC

# ONE SIZE DOES NOT FIT ALL!







The Concise"to enrich minds and inspire dreams"



## **AND ... NOT SO CONCISE!**

Adolescents today are inheriting a world with staggering challenges. To meet those challenges and solve ever more complex problems, our young men and women will need a strong sense of moral and ethical responsibility, tremendous creativity, inner strength, and the ability to work with each other in a global context. At The School, our mission is to re-define the high school experience by educating our students to be resourceful, clear, and flexible thinkers, capable of making profound and positive contributions to the fast-changing world they inherit.



THE
MISSION
DRIVEN
SCHOOL



Inspiring students to explore, create, contribute and achieve.





What are the 3 most important words in this mission statement?

How do you define those 3 words?

How do your operations reflect this mission?

# Your Mission

# The mission we feel like we serve ...

The mission of the school is to educate the children of the chronically anxious.



The mission of SAIS is to strengthen member schools by providing high quality accreditation processes, comprehensive professional growth opportunities, and visionary leadership development programs.



#### **UPCOMING EVENTS BY AUDIENCE**

## SAIS professional development is unique.

From content quality to the caliber of presenters, we carefully craft programs to provide exceptional value, networking, and growth opportunities.

# Accreditation and Professional Learning Connections

https://sais.org/upcoming-events/

https://sais.org/all-resources/

https://sais.org/event/22ac/





# Where do we start?

# **SAIS Philosophy of Accreditation**

- Mission-driven
- Balancing standards, growth, and reflection
- Peer review
- SAIS Website: www.sais.org



# SAIS Process

Our accreditation process is both focused and flexible — strategic in its protocols yet delivered with a human touch. Unlike one-size-fits-all programs, we adapt our process to fit each school's needs, allowing us to pinpoint unique ways to help you improve.

The SAIS process allows schools to pursue accreditation while maintaining their identity and mission. We ask schools to tell their stories in a way that demonstrates they are mission-driven. An SAIS accreditation confirms that a school's intended efforts are also the actualized ones.

# The 5 Year Cycle of SAIS Accreditation



# Three Pillars

Adherence to standards/indicators showing best practices in school operations

Completion of a self-study that leads to a plan for school growth and improvement

Visit by a team of peer educators

Accreditation
Coordinator
and Steering
Committee

Guide	Guide the process
Delegate	Delegate to individuals/committees
Maintain	Maintain the accreditation timeline
Communicate	Communicate with the visiting team chair
Access	Have access to all data
Interface	Interface with SAIS ask questions!



## Timeline

- Create a calendar
- Establish an Accreditation Steering Committee
- Accreditation Guidebook
   https://sais.org/resource/accreditation-guidebook/
- Organize your work
- Undertake Standards and Self Study work simultaneously
- Review the Resources for Schools <u>https://sais.org/accresources/accre</u> ditation-resources-for-schools/



## ACCREDITATION TIMELINE

#### JOIN SAIS

A school must first be a member of SAIS to seek accreditation

#### 18-24 MONTHS BEFORE VISIT

#### ATTEND A WORKSHOP

Deepen your understanding

DESIGNATE

#### SUBMIT REQUEST TO PARTICIPATE

Receive access to the Accreditation Portal for organization of documentation.

#### **ACCREDITATION TEAM**

Create workgroups for standards compliance, self-study components, and school report author.

#### COLLECT STAKEHOLDER DATA

SAIS offers optional surveys that may be used to collect data from parents, students, faculty, alumni and board.

#### 12 MONTHS BEFORE VISIT

FOR IMPROVEMENT

ACCREDITATION TEAM CHAIR ASSIGNED

#### 6-8 MONTHS BEFORE VISIT

#### RE-VISIT

The team chair will visit the school and review standards compliance.

#### CONTINUE SELF-STUDY

Begin narrative writing of the

#### 2-4 MONTHS BEFORE VISIT

PREPARE AND EDIT SCHOOL REPORT

#### PREPARE FOR TEAM VISIT Finalize schedule. Make travel and lodging

arrangements for visiting team.

#### 1 MONTH BEFORE VISIT

#### SUBMIT FINAL REPORT

Submit final drafts of school report and standards/indicators responses in the Accreditation Portal

#### **AFTER THE VISIT**

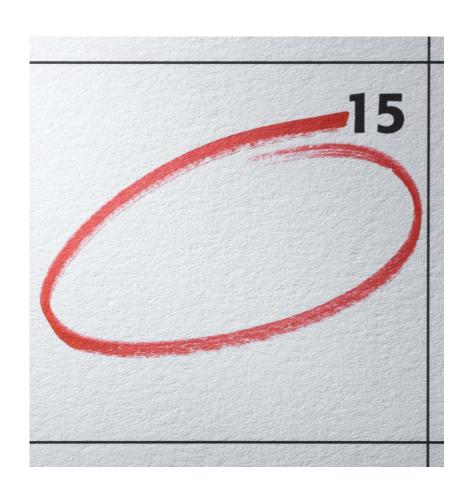
#### VISIT REPORT

#### ACCREDITATION REVIEW COMMITTEE

Within three months of the visit, committee makes recommendation regarding accreditation status. Team completes the visit report within 10 days. School will review report for accuracy.

# CREATE YOUR CALENDAR

- **Today** Attend the Accreditation Workshop
- Tomorrow Work Begins on the Standards and Indicators, School Snapshot, Self Study
- 9-12 months before Visit Chair Assigned
  - Contact the chair to set Pre-Visit date and communicate with SAIS
- 6-8 months before Visit Pre-Visit
  - School Snapshot and Standards/Indicators/Evidence Due
  - Improvement Goals Identified
- 2-3 months before Visit Team Members Assigned
- 1 month before Visit School Report Due
- VISIT DATE!



# **Accreditation = Balance**

Pre-visit = Adherence to

Standards/Indicators (Operations)

Team Visit = Self-Study and School Report (Growth and improvement)



## **Two Parallel Processes**

- → Respond to the Standards/Indicators and provide the required and supplemental evidence.
- → Conduct a Self-Study process to identify the school's goals for improvement and develop a plan to achieve the goals.



# The Pre-Visit School Snapshot and Standards

- → 6-8 months prior to team visit
- → Tour campus, decide on rooms for team and interviews
- → Completed draft of responses to standards and indicators and evidence to chair for review in the SAIS Accreditation Portal (2 weeks before pre-visit)

# **Pre-Visit (continued)**

- Review School Snapshot and discuss strategic goals and team composition
- Schedule visit: 2 ½ days
   https://sais.org/accresources/accredit
   ation-resources-for-schools/
- Discuss SAIS Questionnaires
- Pre-visit confirmation completed by the chair



# Accreditation Engagement Questions

### Governance

https://sais.org/resource/questions-on-governance/

## Financial Wellness

https://sais.org/resource/questions-on-financial-wellness/

# **Student Safety**

https://sais.org/resource/questions-on-child-protection/



The Pre-Visit is focused on your compliance with the Standards and Indicators.

#### **TEAM VISIT**

- Chair + 3-5 additional team members
- Focus is on your goals
- Team members are chosen based on their expertise in the areas of your goals
- Interviews with constituent groups around your goals
- Emphasis on your plan to achieve your goals
- Commendations and Recommendations around your plan to achieve your goals



The Team Visit is about your GOALS for Improvement!

#### SAIS Accreditation Portal

SAIS Accreditation Portal



Hearnama (uaually your amaily	
Username (usually your email):	
Password: (forgot your password?)	

Submit

https://www.accportal.org/sais



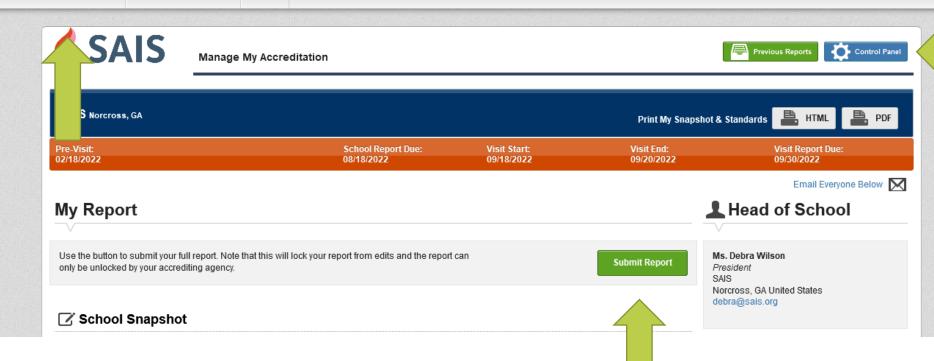
DASHBOARD

REPORT HOME

SCHOOL & TEAM RESOURCES

CHAIR RESOURCES

SAIS



Note that SAIS highly recommends using Mozilla Firefox as the browser that works most seamlessly with the Portal.

#### **Click here for Section Instructions**

Click here for the Portal Quick Reference Guide. (revised 8/30/15)

Edit	Item	Last Edit	Status
Open	Mission	-	
Open	Brief History	-	
Open	Leadership		
Open	Self Study		
Open	Improvement		
Open	Accreditation Engagement Questions		

#### **Accreditation Coordinator(s)**

Ms. Lori Spear Executive Vice President SAIS Norcross, GA United States lori@sais.org

Norcross, GA United States

debra@sais.org





SAIS

#### Team Chair(s)

Ms. Joanne Andruscavage

Chair

Director of Accreditation

SAIS

Norcross, GA United States

joanne@sais.org

#### **☑** Standards & Indicators

Note that SAIS highly recommends using Mozilla Firefox as the browser that works most seamlessly with the Portal.

- Mission What is the school's mission statement? How does it inform decision making in the school?
- Brief History Give a brief history of the school and provide current school statistics (grade levels, number of students, number of faculty/staff, etc.)

- Leadership What is the current leadership model? How does it relate to the governance structure?
- Self-Study Briefly describe the school's model of self-study.
- Improvement What are the major areas of school improvement/goals for the future?



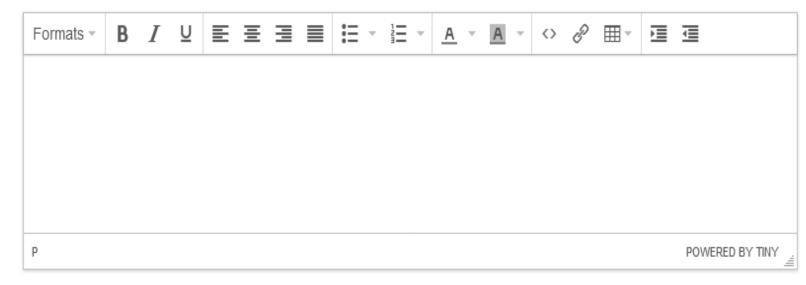




#### **Mission**

What is the school's mission statement? How does it inform decision making in the school?

1 words



# SCHOOL SNAPSHOT

Accreditation EngagementQuestions

Please <u>click this link</u> (will open in a new tab) and complete the questionnaire. At the conclusion, you will be directed to save the results as a PDF document and upload to the <u>School Report Visit Schedule Other Files</u> area of the portal.

## **Standards and Indicators**

#### ✓ Standards & Indicators

Note that SAIS highly recommends using Mozilla Firefox as the browser that works most seamlessly with the Portal.

#### **Click here for Section Instructions**

Click here for the Portal Quick Reference Guide. (revised 8/30/15)

Edit	Item	Last Edit	Status
Open	SAIS Standard 1: Mission	-	
Open	SAIS Standard 2: Governance & Leadership	08-19-2021 2:44pm	Mark Complete
Open	SAIS Standard 3: Teaching & Learning	-	
Open	SAIS Standard 4: Stakeholder Communication & Relationships	-	
Open	SAIS Standard 5: Resources & Support Systems	-	
Open	SAIS Standard 6: Virtual Learning	-	





#### SAIS Standard 2: Governance & Leadership

The school provides a governance, leadership, and organizational structure that promotes its mission.

In an SAIS accredited school, trustees and administrators clearly understand their roles and are advocates for the school's mission, vision, and continuous improvement. Leaders encourage collaboration and shared responsibility for school improvement among stakeholders.

#### √ Indicator 1::

Operates within the jurisdiction of a governance structure or civil authority and, when necessary, has a charter, license, or permit to operate within that jurisdiction.

Schools will operate independently with the necessary charter, license or permit as required by the relevant jurisdiction. Schools that function under the authority of another 501(C)(3) authority, such as an ecclesiastical bishop or national organization, or as a proprietary school must show the location of evidence that such authority has been delegated to the school.

192 words | View archived versions (2)

Formats \* B / U 臣 臣 臣 臣 臣 臣 \* 臣 \* 臣 \* 臣 \* 臣 \* D \* O P 田 \* 臣 臣 臣

The School operates within the jurisdiction of a governance structure or civil authority and, when necessary, has a charter, license, or permit to operate within that jurisdiction.

The Board of Trustees is the governing body responsible for the fiscal health and well-being of Carolina Friends School. Trustees act in the best interests of the school in a fiduciary capacity. Their overall responsibilities include preparing for and attending Board meetings, engaging in committee work, contributing financially to the School, participating in advancement activities, and facilitating Board decision-making in a spirit of Unity. Trustees maintain confidentiality of board business, avoid and/or report conflicts of interest, and report to the Clerk of the Board any concern of any breach of fiduciary duty.

The Board is composed of at least 12 and up to 23 members. Four of these Trustees are nominated by and from the community. The remaining 4-15 Trustees are recruited at large and all nominees are approved by presently seated Trustees at a Spring Board meeting. No employee of the school may be a Trustee.

#### Evidence:

- Bylaws (see supporting document)
- Articles of Incorporation (see supporting document)

☑ Documents relative to Standard 2:  Use the file library to upload any documents relative to standard 2.						
Related Files: Documents relative to Standard 2						
Add Files Drag & Drop Files Here (Max size 25Mb)						
File Library						
2021_08_19-12_54_NAIS Trustee Evaluation Instrument.docx	X					
2021_08_19-12_55_NAIS Principles of Good Practice.pdf	X					
2021_08_19-12_55_Records in Independent Schools071.pdf	x					

2021\_08\_19-12\_56\_Sample\_Trustee\_Manual\_2017-converted.docx

# Documents Relative to Standard 2: GOVERNANCE & LEADERSHIP

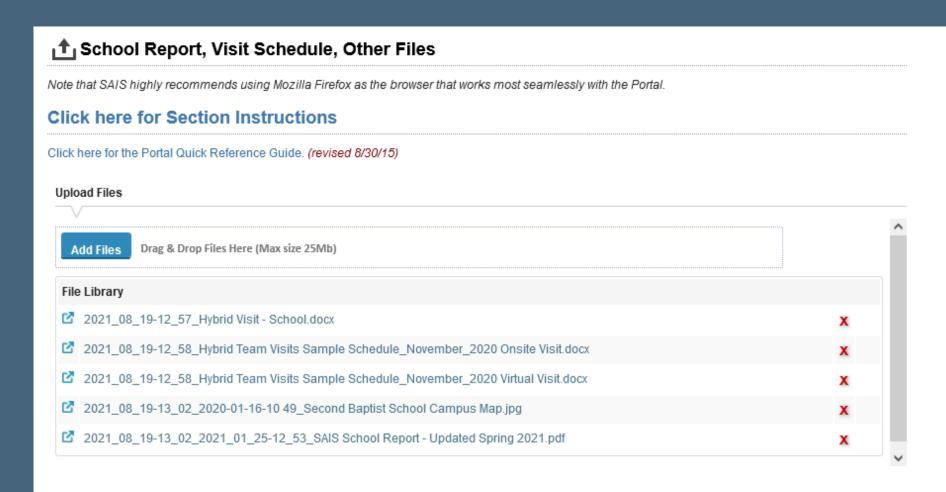
#### **Required documents:**

- Bylaws
- Board policy manual
- Evidence that the board has engaged in conversations about leadership transitions
- Evidence of annual board governance training
- Succession plan which includes provisions for training for a first-time head of school and a newly appointed trustees
- Articles of incorporation
- Most recent strategic plan
- Head of school annual evaluation procedure
- Board development plan and evaluation procedure
- Conflict of interest statements signed by all trustees and key employees

# Facility and Safety Documents (see also Standard 5) Required documents:

- Licenses or permits for the school to operate (if required in your municipality, city, or state)
- Documents demonstrating adherence to fire, safety, and health codes
- Documentation of annual training of all faculty and staff in identifying and reporting

School Report
Visit Schedule
Other Files



## Click here for Section Instructions

#### Click here for Section Instructions

Click here for the Portal Quick Reference Guide. (revised 8/30/15)

Click on the Open button to get started on a Standard. For each of the indicators, enter a narrative response that 1) indicates that your school is in compliance, 2) describes briefly how your school is in compliance 3) describes what evidence you will present to the team to demonstrate your compliance (note that you can use the file library to upload evidence and / or the hyperlink feature within each indicator to link directly to evidence or artifacts).

In each of the sections, the last "save" will overwrite the previous one - it is recommended that only one person work in a section at a time. Please save your work often.

Use the "Mark Complete" buttons to track your progress. Use the "Print My Snapshot & Standards" button at the top of the page to see your report compiled as a pdf that you can save and email to others as needed. This PDF format is exactly what your visiting team sees.

NOTE that for almost all of the Indicators, a few sentences are sufficient:

- RESPOND: provide an affirmative statement that you meet the indicator;
- DESCRIBE: provide a brief description of how your school meets the indicator and how your school approaches the elements of the indicator
   \*\* note that you must address all elements of the indicator;
- SUPPORT: provide your <u>best evidence</u> that demonstrates that you meet the indicator your goal is to demonstrate compliance to a
  reasonable person, not overwhelm with minutiae! Use the Library and/or the hyperlink feature to upload or link evidence. -- NOTE that the
  Library is only listed at the end of each standard. Use the "Print My Snapshot & Standards" button to see what it looks like.
- NOTE: each indicator has suggested evidence. Anything marked with an asterisk, if absent, may slow the accreditation process down. Click here for the list of documents.



#### Accreditation Resources for Schools

https://sais.Org/accresources/accreditation-resources-for-schools/

Accreditation Resources for Schools

#### **Accreditation Guidebook**

Important information and direction for schools as they undertake initial accreditation and re-accreditation.

Accreditation Guidebook >

#### Standards, Indicators, and Documentation

SAIS standards for accreditation, including indicators and lists of both required and suggested evidence.

Full SAIS Standards >

#### **Accreditation Training**

On campus workshops for initial accreditation and regional and virtual training for re-accreditation.

Learn More >

#### **Visit Schedule Template**

Sample schedule for accreditation team visit.

Sample Schedule >

### **Questions for Student Safety**

These questions pertaining to student safety are to be addressed by the school during the accreditation visit chair's initial compliance visit.

Questions >

#### Questions for Financial Wellness

These questions pertaining to financial wellness are to be addressed by the school during the accreditation visit chair's initial compliance visit.

Questions >

#### **Questions for Governance**

These governance questions are to be

#### SAIS School Community Feedback Survey

SAIS Accreditation Portal Reference Guide





# Standards for Accreditation

#### Mission

The school commits to a mission that leads to continuous improvement for teaching and learning.

# **Governance and Leadership**

The school provides a governance, leadership, and organizational structure that promotes its mission.

#### **T**eaching and Learning

The school provides a curriculum and instructional methods that facilitate achievement of all students in support of its mission.

# Stakeholder Communications and Relationships

The school develops and maintains effective communication and relationships to further its mission.

# Resources and Support Systems

The school has the resources, services, and policies necessary to support its mission.

#### **Virtual Education**

The school's virtual learning, whether required by circumstance or offered outside of its regular inperson programming, aligns with its mission.

# How to Answer Indicators

- Respond Affirmative response signaling school's adherence to indicator
- Describe Clear and compelling description of the school's approach to the indicator and how the school meets the indicator
- Support Best evidence that the school meets the indicator



# SAIS Accreditation Indicator 3.4

Implements curriculum based on clearly defined expectations for student learning.

- What are we really asking?
- What are the key words?
- Have I answered all parts of the indicator?

## 1. Respond



(Your school name)
implements a
curriculum based on
clearly defined
expectations for student
learning.

### 2. Describe



The school designs curriculum to encourage students to reach their potential. The School aims to teach the "whole child" and as such provides a myriad of opportunities for students to discover and grow their unique talents and passions. The School's inquiry and constructivist-based instructional approach allows for individuals to connect to learning from their own level of understanding and experience as well as take the learning in a personal direction. Multiage classrooms require differentiation to meet each child at their current level and support their growth. The use of newly created Developmental Continua supports curriculum design and differentiation. Student goal-setting and student-led conference in grades 4-8 provide another opportunity for students to recognize and reach their potential. Our Middle Years students also participate in mini-courses each day in which they self-select 6-week courses from a variety of offerings. Finally, the After-School Enrichment Program (ASEP) is open to all students as a way to extend their learning and discover passions beyond the normal school day.

### 3. Evidence



- Curriculum and
   Curriculum Guides
- "Portrait of a Graduate"
- Statement on Learning
- Samples of Student
   Work
- Other

### **LET'S PRACTICE!**

Each breakout group will be assigned an indicator
Prepare a 3-part response
Report back to the group



5 minutes





Assures that the governance structure clearly defines roles and responsibilities for board members and the head of school and provides procedures and evidence for: orientation; continuous growth, renewal, and training; and evaluation of both the board and the head of school.

 Clear evidence of the distinction between the roles of the board and head of school is required.





#### I NEVER THOUGHT OF THAT....

- → By-laws....do that match what you are doing today?
- → Conflict of Interest....board and employees
- → Financial Procedures....GAAP guidelines
- → Fundraising....who is in charge?

GROUP 2
TEACHING AND LEARNING
INDICATOR 3.12

Uses assessment data for making decisions for continuous improvement of teaching and learning processes.

• Examples of documented uses of data for student placement, teacher preparation, and curriculum adjustments are sources of evidence.





Implements an evaluation system that provides for the professional growth of all personnel.

 Programs of evaluation of performance can take many forms and should be developed to support the growth and development of employees within the mission context of the school. There is no one correct way to do this. A thorough written description of the evaluation system provides good evidence. Consider how the school assesses the effectiveness of the evaluation program.



# **Accreditation Partners**





















# Cognia Assurances for Schools in the United States

#### Effective July 1,2022

1.	The institution has read, understands, and complies with the Cognia Accreditation and Certification Policies and	Choose an item.
	Procedures.	
1.	The institution complies with all applicable governmental	Choose an
	laws or regulations.	item.
1.	The institution adheres to ethical marketing and	Choose an
	communication practices to transparently disclose current	item.
	and accurate information to the public.	
1.	The governing authority adheres to written policies that	Choose an
	govern its conduct, decision making, ethics, and authority;	item.
	and engages in training aligned to its roles and	
	responsibilities.	
1.	The institution annually submits all financial transactions for	Choose an
	an <b>ANNUAL AUDIT</b> conducted by an accounting authority	item.
	external to the institution.	
1.	The institution annually reviews and implements written	Choose an
	management plans for security, crisis, safety and health for	item.
	onsite and virtual environments that that includes	
	expectations, communications protocols, and training for	
	students, staff and stakeholders.	
1.	The institution participates in required training related to	Choose an
	accreditation or certification by timeframes prescribed by	item.
	Cognia.	



# Self-Study The Process







Mission-Driven Comprehensive

Inclusive and engaging of all stakeholders





Leads to the identification of goals for improvement

Work on this along with your standards responses: Parallel Processes



# Why Study Ourselves?

Opportunity is another word for a problem to be solved. And opportunity is often there, but it rarely knocks."

Seth Godin



46

Let's go back to our discussion about our generous benefactor...!

# How?

Our school has a regular/annual process of strategic planning and school improvement.

Our school matches our strategic planning and school improvement process to our accreditation cycle.

Our school has a different process of identifying goals and planning for improvements.



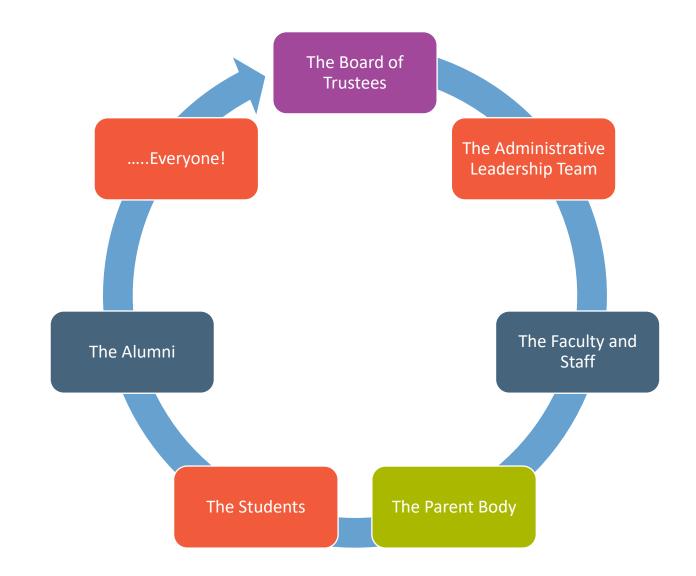


Strategic Planning Process Design
Thinking
Process

SWOT Analysis We designed our own process!

Any process that meets the definition.

# Whose work is it anyway?





# Results

3-5 Major Goals for School Improvement

Improvements that make an <a href="Impact">Impact</a> on a large portion of the school community

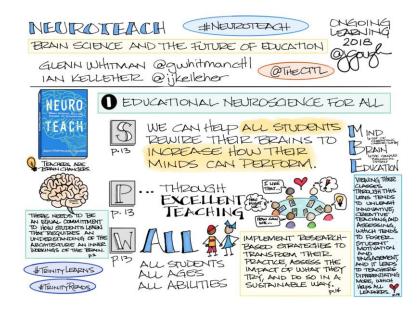
Goals that are specific and meaningful for your school

Goals that are measurable



# Major Goals for School Improvement

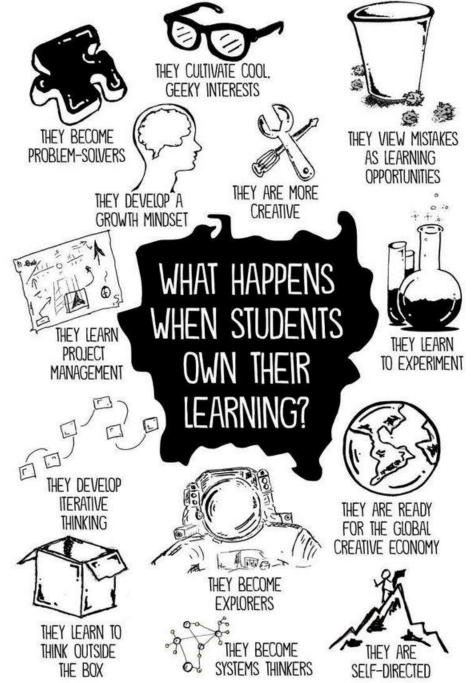
- Stay true to your mission
- Strive for significant goals
- Evolve as an institution





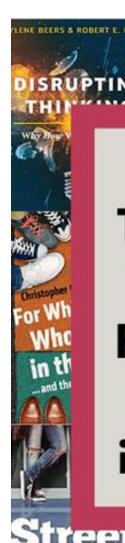




















CULTURALLY SUSTAINING PEDAGOGIES









Authentic Engagement and Right of Empiricially Dieses Student

OVE

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### Let's look at a sample!

The Very Generic Method of Self-Study

The traditional strategic planning model

Step 1: Measuring Climate and **Culture** 



### SCHOOL **COMMUNITY FEEDBACK SURVEY**





How are you meeting expectations of parents, faculty, and students?

- Survey options for parents,
   faculty, students (grades 9-12)
- About 10 minutes to complete
- Net Promoter Score included
- www.sais.org/surveycenter



* Describe your e	xperience w	ith the school community.							
	Always	Sometimes	Never						
The priorities, programs, and actions of the school are in alignment with	○ F	low well does the schoo	ol meet yo	our exp	ectations i	n the follow	ing areas?		
the school's mission.				e than ected	As expected	Less than expected	N/A		
I/We feel connected to		High academic standards							
the school community.	,	Variety of course offerings				$\bigcirc$			
		Academic requirements outside of school hours		udent Su		doos the scho	al support s	tudont d	ovolonmont
		Use of technology as an instructional tool		When needed, how well does the school support s in the following areas?  More than				tudent d	
						expect		pected	Less than expected
			Phys	sical heal	th	0	(	$\bigcirc$	0
			Soci	al-emoti	onal well bein	g	(		$\bigcirc$
				ipline and ectations	d behavioral	0	(		0
			Acad	demic sud	ccess		(		

### **AREAS ADDRESSED**

- Curriculum and Program
- Classroom Experience
- Administration
- Athletics
- Fine Arts
- Clubs and Co-curriculars
- Campus Safety and Security
- Welcome and Included
- Promoting Life and Learning Skills
- Student Support



	* As a parent, do you feel fami and included in the school cor	ilies of different nmunity?	backgrounds f	eel welcome	
	and metados	Welcomed, included, and supported	Recognized	Not welcomed or supported	
	Socioeconomic background	0	0	0	
S	Race and ethnicity	0	0	0	
	Physical abilities	O			

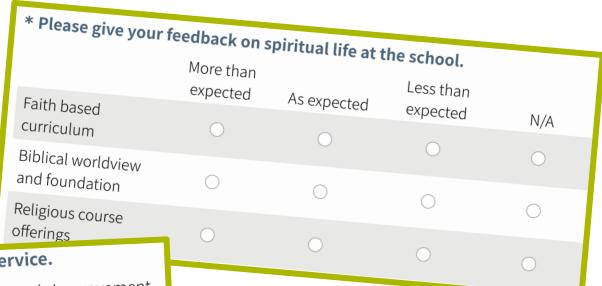


### **OPTIONAL AREAS ADDRESSED**

When appropriate, you can add an optional section on any of these

three topics:

- Uniforms
- Dining Services
- Faith-based schools



* Please share your feedback on school provided food service.					
* Please share	Very satisfied	Satisfied	Needs improvement		
Quality of offerings	0	0	0		
Variety of offerings	$\circ$	0			
Healthy options	0	0	0		

### **NET PROMOTER SCORES**

On a scale of 1 to 10 where 1 is not likely and 10 is very likely, how likely are you to recommend the school to friends, neighbors, and / or coworkers?

Opportunity for narrative comments.



#### **SURVEY FEES:**

(SAIS Member pricing)

- Parent Survey (\$300)
- Faculty/Staff Survey (\$250)
- Student Survey (for 9th-12th grade students only) (\$250)
- Custom questions may be added to the survey for an additional charge.



### SCHOOL COMMUNITY FEEDBACK SURVEY



Preview the Parent/Family version of the survey here.

www.research.net/r/SCFPreview



### Step 2: Analyze the surveys

- What are the expectations of your school community?
- How is your school performing in those areas?
- What are the areas that need improvement?
- What are the needs of the school community?
- How are you going to meet those needs?
- Work of the steering committee/leadership team.

# Step 3: Focus Groups or other community input

- Easy, short-term way to gather input from the community
- A way to engage a broad spectrum of the community
- Focus the work of the steering committee into specific goals for improvement

### Step 4: Committee Work on the improvement goals

- Each goal should be a separate committee
- Committee members may represent several constituent groups within the school
- Committee answers the 4 Critical Questions which form the School Report.



### 4 Critical Questions: The Basis for the School Report

- 1. Where is the school today in relation to each goal?
  - A profile of the school's current status with respect to each selected goal.
- 2. Where does the school envision it will be in the future with the completion of each goal?
  - A vision for where the school wants to go relative to each goal.



### 4 Critical Questions: The Basis for the School Report

- 3. What is the school's plan to achieve each goal?
  - A plan for achieving the desired outcomes of the school's goal.
- 4. What measures will the school use to chart its progress toward each goal?
  - Measurable results that will demonstrate the school's movement towards the completion of each goal.

The key to success will be creating measurable milestones for the journey.



## Step 5: Communicate, communicate, communicate!

- Share your process and your work with your entire community
- Newsletters, town halls, assemblies, all school meetings
- Everyone onboard and supporting the process!

### Committees and Their Work

Standards/Indicators
 Committees

Self-Study Committees

 School Report/4 Critical Questions Committees

 Steering Committee and Accreditation Coordinator





### 1. Introduction

 Welcome letter from head of school

 Deep look at school history and self-study process

• Executive update from the last several years/since your last accreditation visit. Update your two-year interim report.

### 2. The 4 critical questions for each goal

Goal #1 – Title

- Where are you now?
- What is your vision?
- What is your plan to achieve this goal?
- How will you measure your progress?



### Goals 2, 3, 4, 5

Same format as Goal 1

### 3. Summary and Conclusion

How will your school community benefit from reaching these goals?

What are the challenges ahead?



### **Getting Ready for Your Team Visit**

- Budget for travel, lodging, meals
   https://sais.org/accreditation/what-is-accreditation/overview-of-accreditation-costs/
- Prepare your school
   https://sais.org/accreditation/accreditation-process/planning-for-the-visit/
- Team workroom resources- student work, projects, art, music. Show the team who you are as a school!



# What Should we expect from the team?

### Interviews with stakeholder groups and individuals

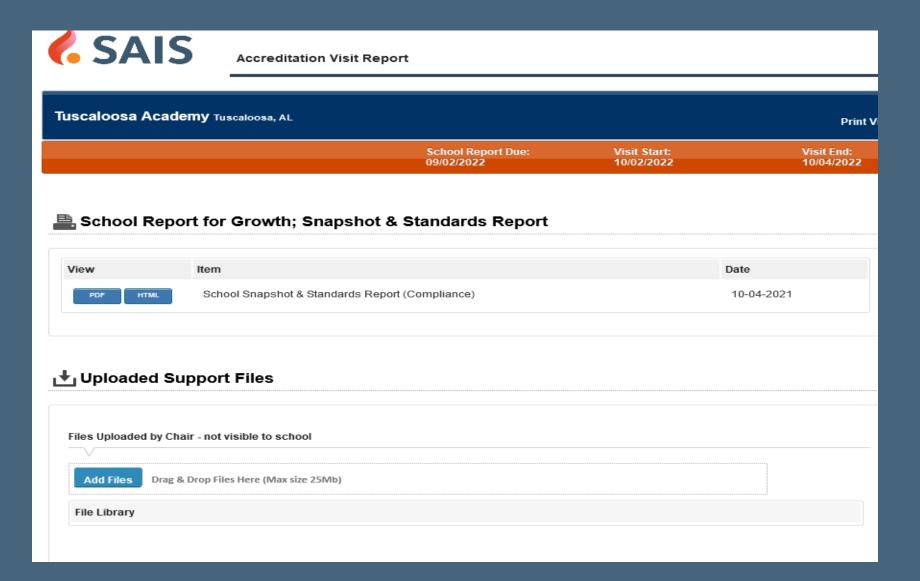
- Faculty and staff
- Parents
- Alumni
- Students
- Board members

#### Classroom visits

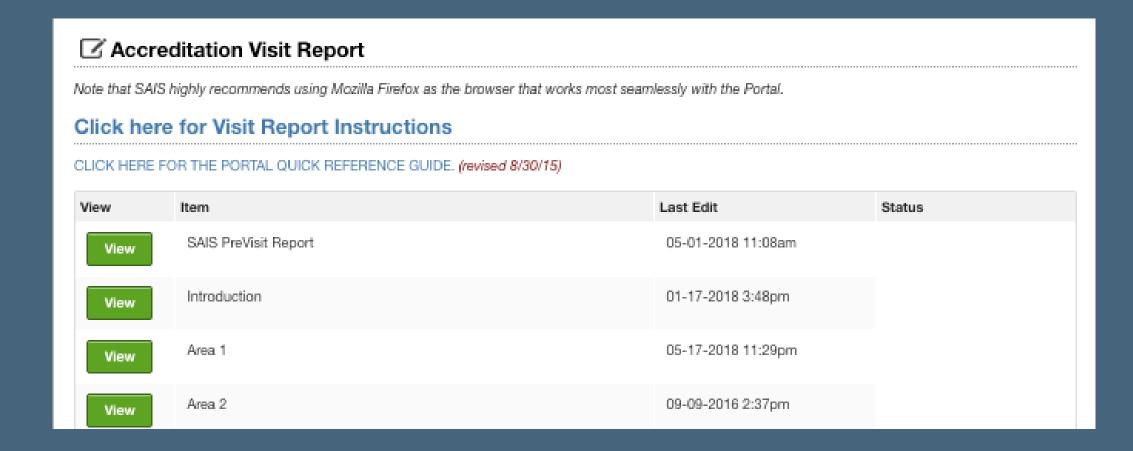
Observing school culture, not evaluating teaching



### Visiting Team Portal



### Visiting Team Report Sections



### Visiting Team Report Sections

### Area 4 In the Goal Title box, enter the name of the strategic vision or goal you are responding to - this information should be in the school snapshot or in the school report. Briefly describe the school's approach to the goal - where did it come from, what plans have they made to address the goal, how will they assess it? Provide commendations and recommendations in a bulleted list - the introduction ("The team commends the school for the following:") or "The team recommends the school consider the following:") is already in the final report, so so all you have to do is add a list starting with an uppercase letter, ending each line with a semicolon, and ending the list with a period. NOTE that any section you leave blank will not generate into the final report. So, for example, if there are only three goals, just leave the rest blank. ☐ Title ☑ Description ☑ Commendations The visiting team commends the school for the following: ☑ Recommendations The visiting team recommends that the school consider the following:

### Ongoing Accreditation Requirements

Continuous adherence to all SAIS standards and indicators

Substantive change notifications https://fs19.formsite.com/sais/form16/index.html

Two-year interim report

- Adherence to standards
- Progress on improvement goals
- Progress on team recommendations





#### **LET'S WRAP IT UP!**

- → Key Ideas
  - A school must be authentically engaged in the accreditation process.
  - Accreditation is a process for demonstrating the shared educational journey which is school is on.
  - Accreditation is a balance of adherence to standards and the process of identifying and planning for goals for improvement.
  - It's all about your mission!





### **MISSION**

The only thing an independent school is compared to is its mission.

Never should an accreditation visit evaluate a school in comparison to another school. How well a school meets standards and adheres to best practice as it pursues its mission is the focus of an independent school accreditation.

### THANK YOU AND QUESTIONS

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How are you feeling?

