

## Sample Head of School Evaluation Survey for Independent School Board Members

Please respond to the following items regarding the effectiveness of the head of school on the following items:

| <b>Working with the Board</b>  | Not at all effective | Effective | Less effective | Highly effective | Extremely effective |
|--|----------------------|-----------|----------------|------------------|---------------------|
| Participates meaningfully in board discussions   |                      |           |                |                  |                     |
| Communicates well with the board   |                      |           |                |                  |                     |
| Informs the board of independent school best practices                                       |                      |           |                |                  |                     |
| Generates meaningful ideas for board consideration   |                      |           |                |                  |                     |
| Provides appropriate support to the board in strategic planning                              |                      |           |                |                  |                     |
| <b>Representing the School</b>   |                      |           |                |                  |                     |
| Appearance is appropriately professional   |                      |           |                |                  |                     |
| Is appropriately visible at school functions   |                      |           |                |                  |                     |
| Maintains an appropriately positive attitude   |                      |           |                |                  |                     |
| Communicates well with the school community  |                      |           |                |                  |                     |
| <b>Leading</b>   |                      |           |                |                  |                     |
| Is mission focused   |                      |           |                |                  |                     |
| Administers board policies   |                      |           |                |                  |                     |
| Executes the duties of head of school ethically  |                      |           |                |                  |                     |
| Displays stewardship with school resources   |                      |           |                |                  |                     |
| Provides leadership for academic programs  |                      |           |                |                  |                     |
| Provides leadership for co-curricular programs   |                      |           |                |                  |                     |
| Provides leadership for fund raising activities  |                      |           |                |                  |                     |
| Provides leadership for campus operations  |                      |           |                |                  |                     |
| <b>Accomplishing established goals and objectives</b>  |                      |           |                |                  |                     |
| Goal 1   |                      |           |                |                  |                     |
| Goal 2   |                      |           |                |                  |                     |
| Goal 3   |                      |           |                |                  |                     |
| Please provide additional comments related to the head's effectiveness during the past year: |                      |           |                |                  |                     |