

SAIS Fundamentals Conference

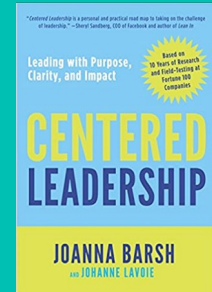
April 16-18, 2023 | Charleston, SC

Leadership Journey: “Centering Leadership” Day One

Stephanie Rogen



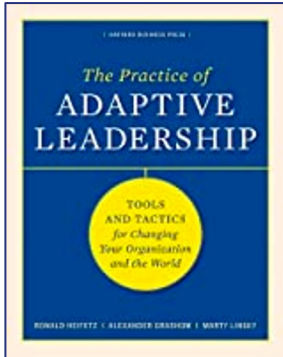
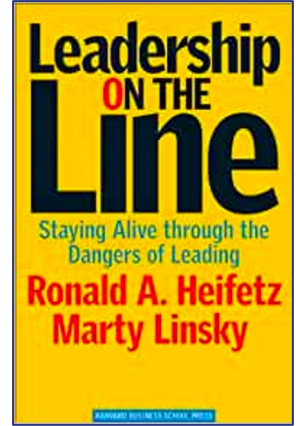
How do you center yourself as a leader?





“

Progress on problems is the measure of leadership; leaders mobilize people to face problems, and communities make progress on problems because leaders challenge them and help them to do so.



”

Ronald A. Heifetz

What excites you
about your
leadership right
now?



To Begin the Journey

Let's develop:

- Deeper **insight** about leadership preferences, strengths, and blind spots
- Clear **vision and intentions** for personal leadership grounded in the practical realities of leading schools
- A **road map** for the work over the next two days and beyond



Your Toolkit: Leadership Roadmap



GLP TOOLKIT:

Creating a Leadership Roadmap

SAIS Fundamentals Conference 2023

“I have learned this, at least, by my experiments; that if one advances confidently in the direction of his dreams, and endeavors to live the life he has imagined, he will meet with a success unexpected in common hours”

-Henry David Thoreau

PLANTING SEEDS



Cultivate Learning in a Cohort

- What's our shared or **collective purpose**?
- How do we **support** and develop each other?
- What creates **great conditions for learning** in this cohort and for developing **mindset, abilities and behaviors** for leadership?



Your Toolkit: Leadership Roadmap



You Need to See It to Be It!



Visualization
Exercise

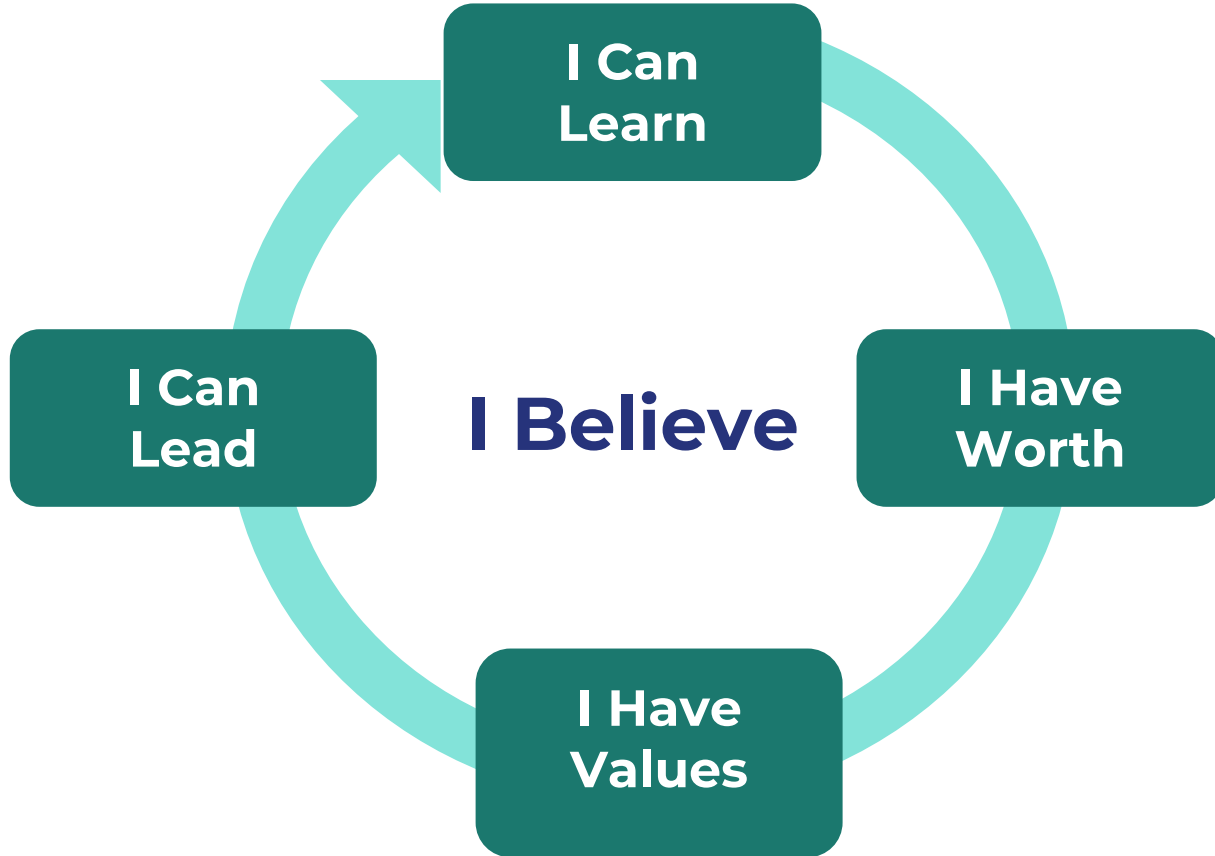
Page 8

Your Self Assessment

Why Mindset, Abilities, & Behaviors?



GLP's Leadership Mindset: Convictions!



GLP's Leadership Abilities: Connections!



GLP's Leadership Behaviors: Courage!



Your Self Assessment- Page 10!

Mindset, Abilities, & Behaviors: I GOT IT! I WANT MORE!



Learning Agenda



Conference Schedule

What knowledge do
I hope to build?

What questions do
I want to ask?

Setting Intentions, Taking Action

Page 13 of your journal:

Following each session, **identify a goal(s)** for skill/knowledge development, for organizational work, or for your own leadership practice/behaviors.



**Tonight,
reflect on
your values
-- page 4 of
your
journal**

SAIS Fundamentals Conference

April 16-18, 2023 | Charleston, SC

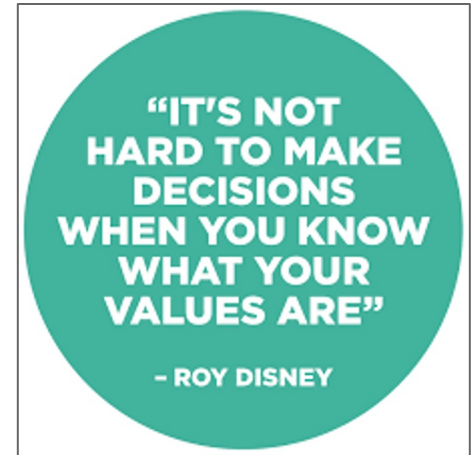
Leadership Journey: “Reflections and Roadmap” Day Two

Stephanie Rogen

Today & Beyond

Recognize there is **no “playbook” for leadership** other than to **align your vision and values to practice**

Build your roadmap to navigate, thrive, and lead with confidence



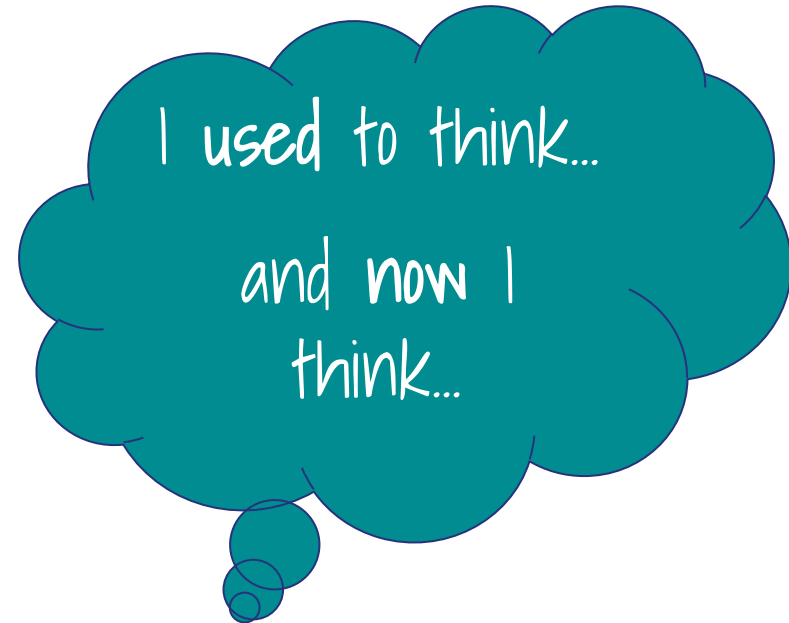
Draft early, draft often!

Today & Beyond

***What is my leadership about, who is it for,
and how will I show up?***

What has changed *for me,*
or about me, in this
learning experience at
SAIS?

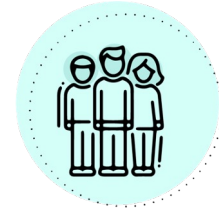
What new questions are
driving me?



Continue to Draft Your Roadmap

Let's work together to:

- Engage in practical and personal planning skills
- Build strategies for ensuring accountability, feedback and support
- Curate new insights, knowledge, and resources for self directed leadership development

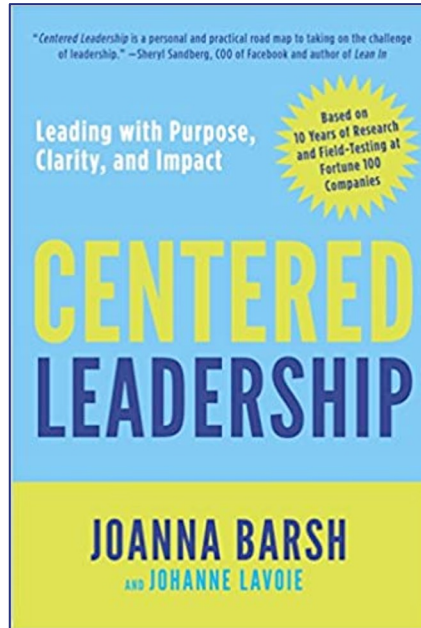


Where Do You Want to Focus?



Take With You:

- Your Roadmap
- Your Dream Team
- Your Advisory Board
- Your Accountability Partners



**Leadership
may be lonely,
but you are not
alone!**

"We must cultivate our
own garden"
Voltaire



"We must cultivate our own garden"

Voltaire

Cultivate Your EcoSystem

(six tips)

1

Make a short list of people you admire who tend to ask rather than tell

2

Look beyond your school and your friendships

3

Look to people in other industry or professional sectors

4

Assess your confidence and your trust in this person

5

Ask: "I'd love to ask you to be a (mentor, a coach, advisor...) and here's why I asked you"

6

Offer a "quid pro quo"

(grow your garden and someone else's too!)

Resources

- **Resource list**
 - [You Need Two Leadership Gears](#), HBR
 - [Leadership that Gets Results](#), Goleman
 - [Centered Leadership](#), Barsh and LaVoie
 - [Adaptive Leadership](#), Heifetz
 - [Leadership on the Line](#), Heifetz and Linsky
 - [Getting Unstuck](#), Timothy Butler

- **Sign up** for GLP's [Blueprint](#) Leadership Newsletter!



**Thank you for your leadership.
Onward!**

Leadership Self-Assessment & Centering

Stephanie Rogen

Session Evaluation

*Scan the QR code or go to
www.sais.org/23FCsr
to complete the session evaluation.*

