# Introduction

### Today is not...

- A deep dive into computer science.
- A cheerleading rally for Al.

### Today is...

- A chance to start a conversation.
- A reflection on ethics and assessment.

### Agenda

- Warm up discussion
- How GenAl works
- Ethics and safety challenges
- Authentic assessment and policy workshop
- A blueprint for Al leadership

# Group Discussion Warm Up (4 min)

Why might these ideas be misguided?

- 1) "Let's go back to doing all our assignments on pen and paper."
- 2) "Let's run all student work through an Al detection system."
- 3) "Let's buy new, Al-powered edtech tools and mandate that teachers use them."
- 4) "Let's have Al grade student work and respond to parent emails."

# What is an LLM, and how does it work?

**Data Acquistion** 

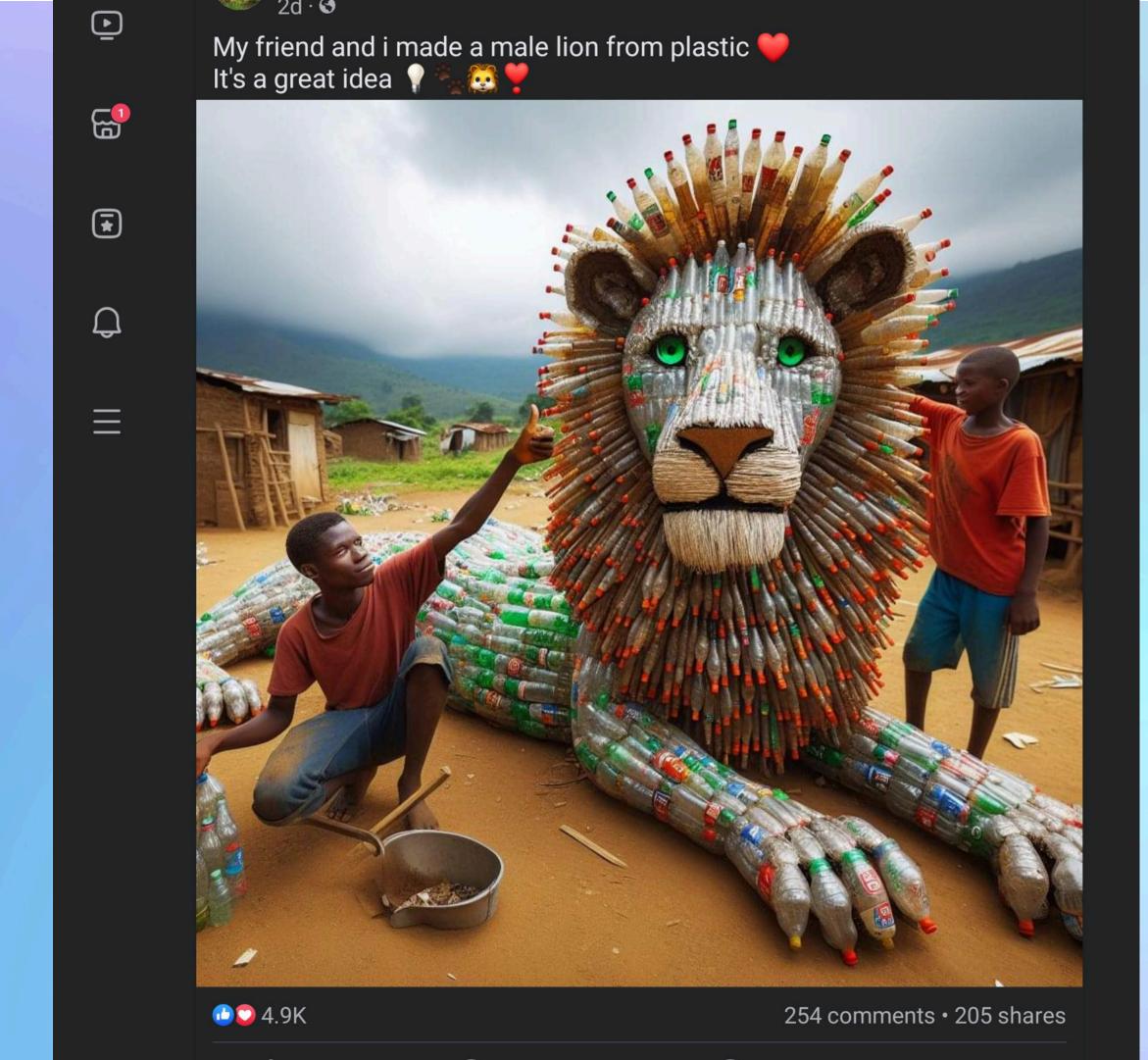


**Pre-Training** 

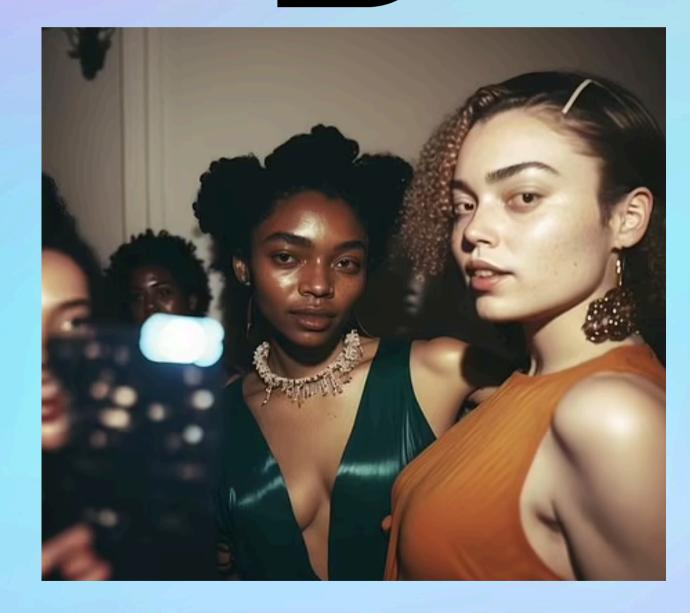
Fine-Tuning

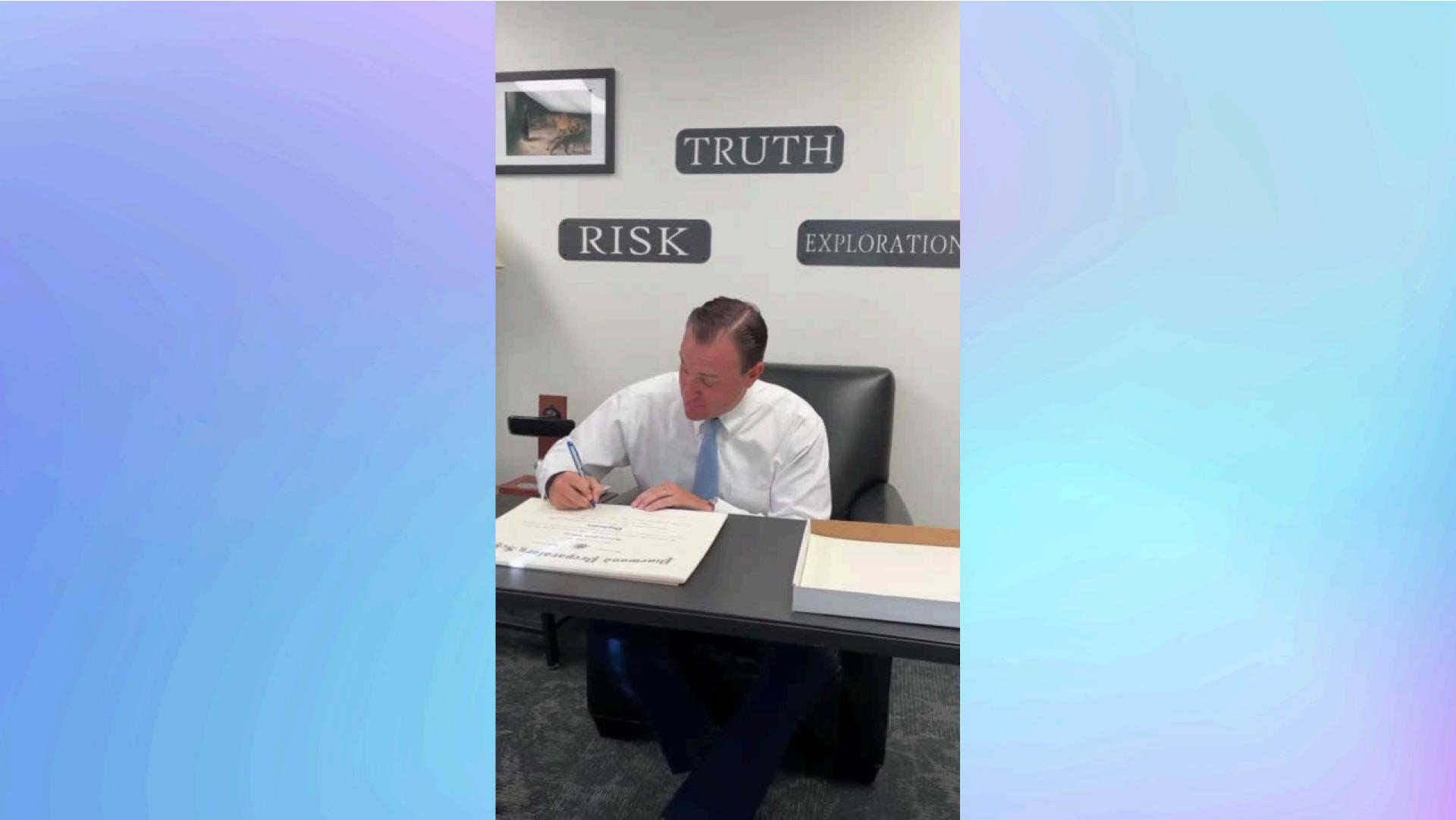
# M.E.C.H.O. - Our "Mechanical Echo"

- Media
- Exploitation
- Climate
- Hallucinations
- Objectivity



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### So what can we do?

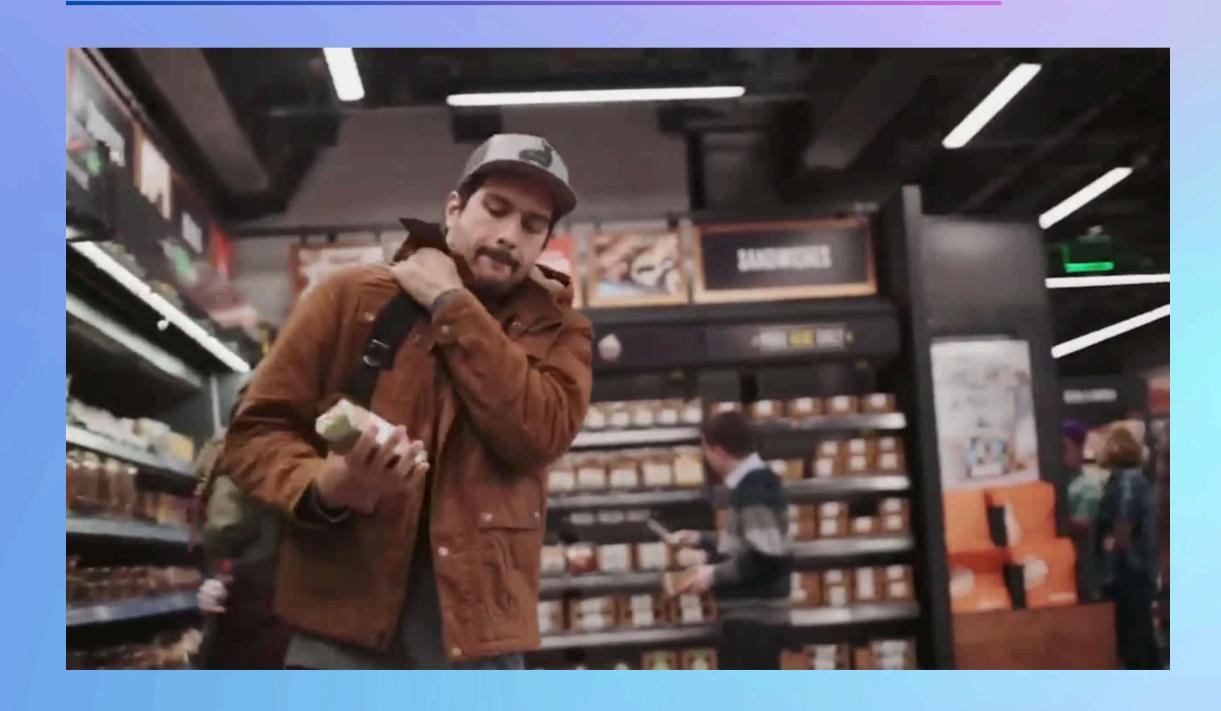
### **Key ideas:**

- Confirmation Bias and wish fufillment
- Implicit and explicit filters
- Heuristics
- Psychology of conspiracy theories (desire for community, rationalizing fears)

### **Key questions:**

• Does this news item elicit a strong emotional response? Is only one outlet reporting it even though it seems like a big story? Do you "wish" this story were true? Does it reinforce your preconcieved ideas?

# **Exploitation & Climate**





# So what can we do?

### **Countering Explication**

- Global Voices
- Partnership for Al
- NotMy.ai

### **Countering Climate Effects**

- Use AI when it's the best or only tool for the job
- Use smaller models when possible
- Al to support climate projects

# **Hallucinations & Objectivity**

#### You

Make me an image of London with none of those red telephone booths.

#### **ChatGPT**



Here's the image of a bustling street scene in London, capturing the essence of the city without any red telephone booths.

# So what can we do?

Mitigate hallucinations and objectivity issues (not "bias") by...

- 1) Using fine-tuned models like Perplexity and SciSpace
- 2) Verifying facts, quotes, and data by using reliable sources. Model this behavior.
- 3) Employing prompting strategies like "Role Prompting," "Few-Shot Prompting," and "Think step by step."

# Workshop Activities - (10 minutes)

Option 1) Use AI to generate more authentic assessments.

Option 2) Work in small groups to start building a roadmap for your school's Al policy.



# Situation

### **Faculty**

- Surveys suggest that about 30%-50% of teachers are resistant to AI use in schools. This is especially true in the humanities.
- Teachers fear a loss of autonomy, a loss of confidence, a loss of routine, a loss of their sense of purpose.
- Teachers still have post-pandemic "change fatigue" and skepticism toward educational technology.
- Most independent schools commit 2-4
  days per year to all-faculty
  professional development. Multiple
  stakeholders are vying for that time.

### Staff

- Staff development typically gets far less attention than faculty development.
- Staff are spending up to 40 hours a month on tasks that are repetitive, mundane, and involve moving information from one app to another.

### Leadership

- Most school leaders are somewhat unfamiliar with the challenges and opportunities of Al. They tend to be entirely unfamiliar with automation.
- The fast pace of change makes it difficult to predict what will come next or how to prepare.

### **Students**

- Students worry about unclear Al policies that vary from class to class.
- The number one Gen-Z use case for Al is not cheating; it's therapy.

 Students are uncertain what the future skills are that they are going to need.

# Complication

- The amount of computational power committed to Al models is increasing by 10x every year. I We are at the beginning of an exponential curve.
- Thoughtlessly rushing to adopt Al into every facet of school life is the wrong approach.
- "Wait and see" is the wrong approach too.

# Question

What can school leaders do today to be ready for tomorrow?

### Answer

Lead and support change. Don't "manage" change.

Focus your AI PD on Ethics, Safety, and Authentic
Assessment.

Start automating
office tasks. Use
those "quick wins"
as narratives.

# Stay in touch



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