

Welcome to Our World:

Effective Faculty Onboarding, Orientation, and Mentoring

Resources

SAIS Summer Conference 2025

Session Goodies

- Revisit the <u>slides</u> from the session.
- Synthesize your thinking with the booklet.

Resources from Peter

- <u>Videos</u>
- <u>A Teacher's Guide to Life and Work</u>
 - adaptable template, built by Peter Gow while at Beaver Country Day School
- Sample Orientation Schedule
 - adaptable template, built by Peter Gow while at Beaver Country Day School
- An Admirable Faculty: Recruiting, Hiring, Training, and Retaining the Best Independent School Teachers
 - eBook also available
- ICG webinars:
 - Teacher Orientation and Induction
 - Teacher's Guide to Life and Work
 - Building Your Faculty Recruiting Case
 - Mission-Smart Faculty Hiring

Selected Thoughts on Hiring and Induction

- Gen what? Debunking age-based myths about worker preferences
- Hiring for Curiosity
- <u>The Value of Belonging at Work</u>
- SAIS Resources
 - What Drives Gen Z Teachers?
 - Developing Your Onboarding Program
 - Effective Mentoring Programs
 - New Faculty & Staff Onboarding
 - Faculty & Staff Onboarding
 - <u>A Warm Welcome</u>
 - Welcoming New Students & Families

Additional Resources

- Explore Trey Education's services, including support for faculty growth and program development: www.treyeducation.com
- Get in touch for customized thought partnership and program support: meera@treyeducation.com



Some Wisdom and Resources on Developing a Mentorship Program

Resources

- <u>Mentor Training | NC DPI</u> resources
- Big-Picture Reflections to Inform Your Faculty Onboarding (Re)Design Article

Wisdom

- New Faculty Orientation: Always Too Much, Never Enough Article
- And Some Reminders to Schools About their "New" Teachers Article
- <u>A Letter to New Teachers</u> Article
- How Mentoring Can Be a 2-Way Partnership Article

Mentors & Programs

- Mentoring: The Art of Growing Teachers and Leaders Article
- The Good Mentor ASCD Article
- Eight Qualities of a Great Teacher Mentor (Opinion) Article
- The Qualities of Exceptional Mentor Teachers | Edutopia Article
- Take 5: How to Be a Better Mentor Article
- The Best Mentorships Help Both People Grow Article
- What the Best Mentors Do Article
- Mentors Matter for New Teachers. Advice on What Works and Doesn't Article
- From Teachers to Teachers: Mentorship | Advancing K12 Article & Videos
- 10 Do's and Don'ts for Effective Teacher Mentorship Article
- <u>5 Simple Ways to Mentor a New Teacher | Alfonso Mendoza Jr., M.Ed.</u> Article
- The Just-Right Mentoring Balance for Novice Teachers | Edutopia Article
- Every Teacher Needs a Mentor | Edutopia Article

Mentees

- Top 10 Tips For Being a Good Mentee | Insala Blog Article
- 10 Quick Ideas for Becoming a More Effective Mentee | EDUCAUSE Article

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