

Financial Literacy For Administrative Assistants

June 16, 2023



SERVING &
ACCREDITING
INDEPENDENT
SCHOOLS



BERKELEY
PREPARATORY SCHOOL

Anne Wiles
Director of Finance and
Business Operations



SERVING &
ACCREDITING
INDEPENDENT
SCHOOLS



Our Goal Today

- ❖ **Understand** the Independent School/Not-for-profit Business Environment
- ❖ **Understand** the sources of revenues and expenditures in Independent Schools
- ❖ **Understand** the school budget and tuition setting process



SAIS

SERVING &
ACCREDITING
INDEPENDENT
SCHOOLS

Are we a business?



SERVING &
ACCREDITING
INDEPENDENT
SCHOOLS

Are we a business?

These people think so:

- DOL – Department of Labor
- CDC – Center for Disease Control
- IRS – Internal Revenue Service
- Federal, State, Local Governments



SERVING &
ACCREDITING
INDEPENDENT
SCHOOLS

Are we a business?

But we ARE different:

- Render services with no expectation of net income.
- Have no owners.
- Seek financial resources from persons who do not expect either repayment or economic benefits proportionate to the resources provided.
- Different measurement focus.



SERVING &
ACCREDITING
INDEPENDENT
SCHOOLS

Measures of success



SAIS

SERVING &
ACCREDITING
INDEPENDENT
SCHOOLS

How do we measure our success?

For-Profit Success is measured:

- ❖ Net Income
- ❖ Return on Equity
- ❖ Earnings per Share
- ❖ Market Share
- ❖ Rate of Growth/Expansion
- ❖ Brand Recognition
- ❖ Customer Satisfaction



SERVING &
ACCREDITING
INDEPENDENT
SCHOOLS

How do we measure our success?

Not-For-Profit Success is measured:

- ❖ Advancement of the organization's mission
- ❖ Furtherance of donor objectives in the use of contributed money
- ❖ Assessment of efficient and effective use of resources in delivering services
- ❖ Market share
- ❖ Brand recognition



SERVING &
ACCREDITING
INDEPENDENT
SCHOOLS

So...

Are we a business?



SERVING &
ACCREDITING
INDEPENDENT
SCHOOLS

Like all Business.....



SAIS

SERVING &
ACCREDITING
INDEPENDENT
SCHOOLS

Statement of Financial Position Balance Sheet

June 30,	2022	2021
Assets		
Current Assets		
Cash and cash equivalents	\$ 5,499,195	\$ 6,852,134
Operating fixed income investments	9,612,376	9,935,472
Other investments	7,944,259	11,497,883
Accounts receivable, net	34,355	83,929
Pledges receivable, current portion, net	4,498,523	6,855,297
Inventories	112,043	151,658
Prepaid expenses	1,028,227	859,420
Total Current Assets	28,728,978	36,235,793
Investments	22,959,385	19,416,752
Cash restricted for buildings and equipment	287,320	504,849
Pledges receivable, less current portion, net	16,260,051	12,435,437
Property and equipment, net	61,882,934	54,223,561
Other non-current assets	902,713	800,100
Total Assets	\$ 131,021,381	\$ 123,616,492
Liabilities and Net Assets		
Current Liabilities		
Accounts payable and accrued expenses	\$ 2,400,951	\$ 2,656,716
Amounts held in custody for others	263,935	284,162
Deferred tuition and fees	10,341,444	9,700,303
Current maturities of operating lease obligations	28,111	42,166
Current maturities of finance lease obligations	272,869	277,099
Current maturities of debt	933,120	410,000
Total Current Liabilities	14,240,430	13,370,446
Deferred compensation	738,674	579,993
Interest rate swap	10,816	66,301
Operating lease obligations, less current portion	-	28,111
Finance lease obligations, less current portion	144,981	132,354
Long-term debt, net current portion and deferred loan costs	4,096,770	2,603,185
Total Liabilities	\$ 19,231,671	\$ 16,780,390
Net Assets		
Without donor restrictions	62,502,071	59,291,210
With donor restrictions	49,287,639	47,544,892
Total Net Assets	111,789,710	106,836,102
Total Liabilities and Net Assets	\$ 131,021,381	\$ 123,616,492

See accompanying notes to financial statements.

Statement of Activities Income Statement

Year ended June 30, 2022	Without Donor Restrictions	With Donor Restrictions	Total
Support and Revenue			
Tuition and fees, net of scholarships of \$4,058,309	\$ 34,474,085	\$ -	\$ 34,474,085
Auxiliary activities	3,897,375	-	3,897,375
Contributions of cash and other financial assets	-	11,614,599	11,614,599
Net dividends, interest and investment loss on board and donor designated endowment	(496,009)	(3,425,256)	(3,921,265)
Net dividends, interest and investment loss on other investments	(39,085)	-	(39,085)
Other sources	102,952	-	102,952
Satisfaction of program restrictions	584,845	(584,845)	-
Expiration of time and non-program restrictions	5,861,751	(5,861,751)	-
Total Support and Revenue	44,385,914	1,742,747	46,128,661
Program Services			
Instruction and student activities	25,788,092	-	25,788,092
Auxiliary activities	3,747,572	-	3,747,572
Total Program Services	29,535,664	-	29,535,664
Supporting Services			
General and administrative	7,001,822	-	7,001,822
Operations and maintenance of property and equipment	2,883,636	-	2,883,636
Fund raising and development	1,705,035	-	1,705,035
Loss on disposal of property and equipment	104,381	-	104,381
Total Supporting Services	11,694,874	-	11,694,874
Total Program Services and Supporting Services	41,230,538	-	41,230,538
Excess of Support and Revenue Over Program Services and Supporting Services Before Gain on Interest Rate Swap	3,155,376	1,742,747	4,898,123
Gain on Interest Rate Swap	55,485	-	55,485
Changes in Net Assets	3,210,861	1,742,747	4,953,608
Net Assets, beginning of year	59,291,210	47,544,892	106,836,102
Net Assets, end of year	\$ 62,502,071	\$ 49,287,639	\$ 111,789,710

See accompanying notes to financial statements.



SAIS

**SERVING &
ACCREDITING
INDEPENDENT
SCHOOLS**

IRS Form 990 – Our* Tax Return!

Form 990 Department of the Treasury Internal Revenue Service	EXTENDED TO JUNE 15, 2022	OMB No. 1545-0047
	Return of Organization Exempt From Income Tax	2020
	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.	Open to Public Inspection
A For the 2020 calendar year, or tax year beginning AUG 1, 2020 and ending JUL 31, 2021		

“Including Conflict of Interest Affirmation”

*Schools with a Religious Affiliation are exempt from this filing requirement



SAIS

SERVING &
ACCREDITING
INDEPENDENT
SCHOOLS

Other Common Issues

- ❖ General Inflation
- ❖ Rising Medical Costs
- ❖ Property Insurance Costs
- ❖ Rising Interest Rates – Looming Recession
- ❖ Pressure on Wages
- ❖ Great Resignation
- ❖ Changes in Legislation – e.g. Vouchers
- ❖ Social Inflation

Independent School Financial Model

Money Comes in 5 Ways

- Tuition
- Auxiliary Services
- Endowment Draw
- Annual Giving
- Other Gifts

Money Goes Out 3 Ways

- Operations
- Capital Projects
- Reserves

How do we get money?

Tuition Revenue is reduced by:

- ❖ Financial Aid
- ❖ Scholarships – merit and/or need based
- ❖ Other Discounts



SAIS

SERVING &
ACCREDITING
INDEPENDENT
SCHOOLS

How do we get money?

Auxiliary Services:

- ❖ Bookstore
- ❖ After School Care
- ❖ Summer Camps
- ❖ Retail Food Service
- ❖ Facility Rental



How do we get money?

Restricted and Unrestricted Gifts:

Endowment
Annual Giving
Campaign



SERVING &
ACCREDITING
INDEPENDENT
SCHOOLS

Where does the money go?

Operations:

- Salaries and Benefits

- Program

- Supporting Services – a.k.a. Overhead

 - Advancement

 - Communications

 - Facilities

 - Business Office

Where does the money go?

Capital Purchases:

Furniture

Fixtures

Equipment

New Facilities

Where does the money go?

Reserves:

Technology

Facilities

Rainy Day

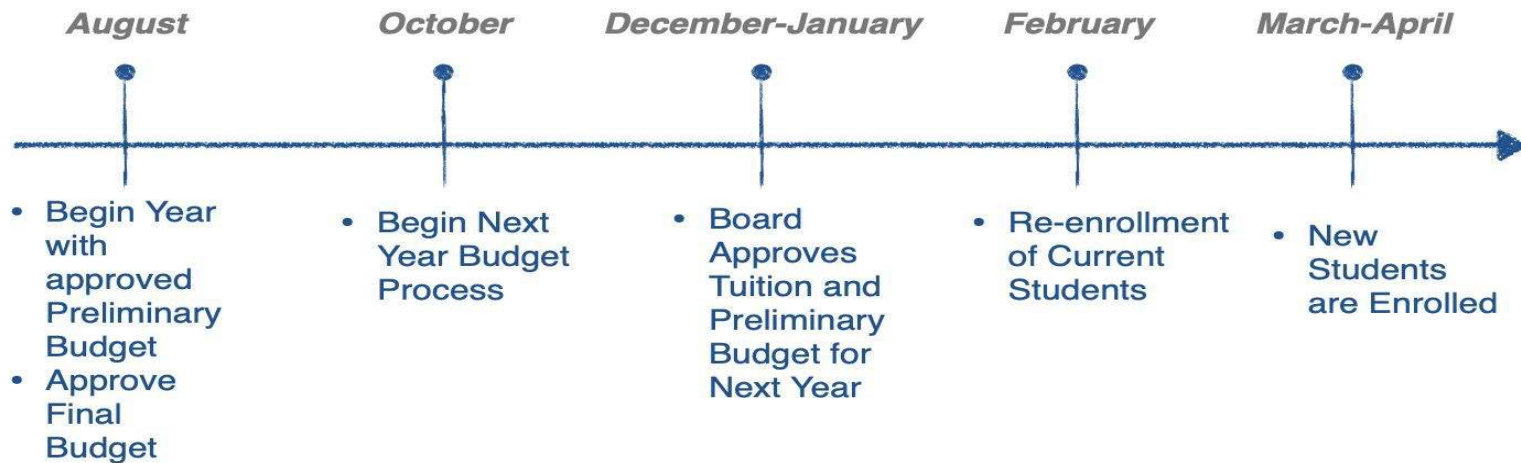
Statement of Activities



SERVING &
ACCREDITING
INDEPENDENT
SCHOOLS

Year ended June 30, 2022	Without Donor Restrictions	With Donor Restrictions	Total
Support and Revenue			
Tuition and fees, net of scholarships of \$4,058,309	\$ 34,474,085	\$ -	\$ 34,474,085
Auxiliary activities	3,897,375	-	3,897,375
Contributions of cash and other financial assets	-	11,614,599	11,614,599
Net dividends, interest and investment loss on board and donor designated endowment	(496,009)	(3,425,256)	(3,921,265)
Net dividends, interest and investment loss on other investments	(39,085)	-	(39,085)
Other sources	102,952	-	102,952
Satisfaction of program restrictions	584,845	(584,845)	-
Expiration of time and non-program restrictions	5,861,751	(5,861,751)	-
Total Support and Revenue	44,385,914	1,742,747	46,128,661
Program Services			
Instruction and student activities	25,788,092	-	25,788,092
Auxiliary activities	3,747,572	-	3,747,572
Total Program Services	29,535,664	-	29,535,664
Supporting Services			
General and administrative	7,001,822	-	7,001,822
Operations and maintenance of property and equipment	2,883,636	-	2,883,636
Fund raising and development	1,705,035	-	1,705,035
Loss on disposal of property and equipment	104,381	-	104,381
Total Supporting Services	11,694,874	-	11,694,874
Total Program Services and Supporting Services	41,230,538	-	41,230,538
Excess of Support and Revenue Over Program Services and Supporting Services Before Gain on Interest Rate Swap	3,155,376	1,742,747	4,898,123
Gain on Interest Rate Swap	55,485	-	55,485
Changes in Net Assets	3,210,861	1,742,747	4,953,608
Net Assets, beginning of year	59,291,210	47,544,892	106,836,102
Net Assets, end of year	\$ 62,502,071	\$ 49,287,639	\$ 111,789,710

Independent School Budget Process Timeline



An investment in knowledge pays the best interest. --**Benjamin Franklin**



SERVING &
ACCREDITING
INDEPENDENT
SCHOOLS

Our Goal Today

- ❖ **Understand** the Independent School/Not-for-profit Business Environment
- ❖ **Understand** the sources of revenues and expenditures in Independent Schools
- ❖ **Understand** the school budget and tuition setting process



SAIS

SERVING &
ACCREDITING
INDEPENDENT
SCHOOLS

Financial Literacy For Administrative Assistants



SERVING &
ACCREDITING
INDEPENDENT
SCHOOLS

No one is more cherished in this world
than someone who lightens the burden of another.

Thank you.

- *Joseph Addison*



SERVING &
ACCREDITING
INDEPENDENT
SCHOOLS